

**GRAND TRAVERSE COUNTY  
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

1000 Pavilions Circle, Traverse City, MI 49684

**MINUTES OF THE MAY 5, 2025  
SPECIAL BOARD MEETING**

|                 |                                                                             |                |
|-----------------|-----------------------------------------------------------------------------|----------------|
| <b>PRESENT:</b> | Mary Marois, Carol Crawford, Karen Griggs<br>Dave Hautamaki, Darcey Gratton | Board<br>Staff |
| <b>ABSENT:</b>  | TJ Andrews                                                                  | Commission     |
| <b>GUESTS:</b>  | Peter B. (virtual)                                                          |                |

The special board meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 3:07 p.m. by Board Chair Mary Marois in the Board room at Grand Traverse Pavilions.

Roll Call - Marois - yes, Crawford – yes, Griggs – yes

**First Public Comment** - None

**Interview with Candidate: Peter B.**

**Time:** 3:00 – 5:00 p.m.

Chairperson Marois welcomed the candidate and outlined the interview format. The discussion focused on key areas relevant to the CEO role, including:

- Licensing and regulatory understanding
- Leadership and management style
- People and interpersonal skills
- Conflict resolution strategies
- Budget oversight and financial experience
- Team building and fostering accountability
- Experience working with unions
- Crisis management and regulatory compliance
- Board governance and legal interface
- Independent leadership and executive decision-making
- Knowledge of Michigan-specific health regulations
- Foresight on future challenges in the sector
- Community engagement and collaboration
- Public-facing leadership approach
- Willingness and ability to relocate

The candidate exited the interview at 4:48 p.m.

