

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**
1000 Pavilions Circle, Traverse City, MI 49684

**MINUTES OF THE APRIL 29, 2025
SPECIAL BOARD MEETING**

PRESENT:	Mary Marois, Carol Crawford, Karen Griggs Dave Hautamaki	Board Staff
ABSENT:	TJ Andrews	Commission
GUESTS:	Ben L. (via phone)	

The special board meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 10:01 a.m. by Board Chair Mary Marois in the Board room at Grand Traverse Pavilions.

Roll Call - Marois - yes, Crawford – yes, Griggs – yes

First Public Comment - None

Interview with Candidate: Ben L.

Time: 10:00 a.m. – 12:00 p.m.

Due to technical difficulties at the candidate's end, the interview was conducted via phone and began at 10:18 a.m.

Chairperson Marois welcomed the candidate and outlined the interview format. The discussion focused on key areas relevant to the CEO role, including:

- Licensing and regulatory understanding
- Leadership and management style
- People and interpersonal skills
- Conflict resolution strategies
- Budget oversight and financial experience
- Team building and fostering accountability
- Experience working with unions
- Crisis management and regulatory compliance
- Board governance and legal interface
- Independent leadership and executive decision-making
- Knowledge of Michigan-specific health regulations
- Foresight on future challenges in the sector
- Community engagement and collaboration
- Public-facing leadership approach
- Willingness and ability to relocate

The candidate exited the interview at 11:31 a.m.

Second Public Comment - None

Meeting adjourned at 12:00 p.m.

Signatures:



Mary Marois - Chair
Grand Traverse County Department of Health and Human Services Board

Date: May 29, 2025 Approved

Corrected and Approved