

GRAND TRAVERSE PAVILIONS
AND
TEAMSTERS LOCAL 214

REOPENER AGREEMENT (RN UNIT)

November 8, 2023

Pursuant to the Reopener clause of the parties collective bargaining agreement effective through December 31, 2024, the parties have reached a Tentative Agreement on health insurance. That Tentative Agreement has been duly ratified by the bargaining unit and the Grand Traverse County of Health and Human Services Board. The parties agree as follows:

1. Modify article 18 Insurance, Section 18.1. The Facility has been notified that the insurance premiums will decrease by approximately 7%. The Employee's contribution will remain the same as 2023. The Employer's contribution for Plan year 2024 shall be as follows:

Option 1

- \$498.22 for single coverage
- \$628.72 for double coverage
- \$684.65 for family coverage

Option 2

- \$487.70 for single coverage
- \$603.51 for double coverage
- \$653.12 for family coverage

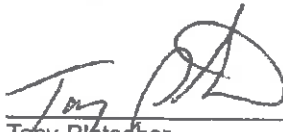
Option 3

- \$354.55 for single coverage
- \$542.37 for double coverage
- \$576.71 for family coverage

For employees who do not satisfy the requirements of the Pavilions' Wellness Initiative by the stated deadline, the Organization's contribution to health care will be reduced by \$20.00 per month.

SIGNATURES

Teamsters State, County and
Municipal Workers Local 214



Tony Pletscher,
Business Representative

Date: 11-7-23

Grand Traverse County Department
of Health and Human Services Board
(Grand Traverse Pavilions/Grand
Traverse Medical Care)



Cecil McNally,
Chairperson

Date: 11/08/2023


Committee Member


Diane Mallory