

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

**REGULAR MEETING
May 29, 2025**

**Open to the public
9:00 AM Garfield Township Hall – Upstairs Main Hall
3848 Veterans Dr, Traverse City, MI 49684**

Persons with disabilities which the foregoing opportunities for participation will not address should contact Darcey Gratton at (231) 932-3010 or dgratton@gt pavilions.org with questions or concerns.

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. FIRST PUBLIC COMMENT

Any person shall be permitted to address a meeting of the Grand Traverse County Department of Health and Human Services Board which is required to be open to the public under the provisions of the Michigan Open Meetings Act, as amended. (MCLA 15.261, et seq.) Public comment shall be carried out in accordance with the following Board Rules and Procedures:

1. Any person wishing to address the Board shall state his or her name and address.
2. Persons may address the Board on matters which are relevant to Grand Traverse Pavilions issues.
3. No person shall be allowed to speak more than once on the same matter, excluding time needed to answer Board Members questions. The Chairperson shall control the amount of time each person shall be allowed to speak, which shall not exceed three (3) minutes.
 - a) Chairperson may, at his or her discretion, extend the amount of time any person is allowed to speak.
 - b) Whenever a group wishes to address the Board, the Chairperson may require that the group designate a spokesperson; the Chairperson shall control the amount of time the spokesperson shall be allowed to speak, which shall not exceed fifteen (15) minutes.

The Board shall not comment or respond to a person who is addressing the Board. Silence or non-response from the Board should not be interpreted as disinterest or disagreement by the Board.

Please be respectful and refrain from personal or political attacks.

4. COUNTY LIAISON REPORT

5. APPROVAL OF AGENDA

6. CONSENT CALENDAR

The purpose of the consent calendar is to expedite business by grouping items to be dealt with by one Board motion without discussion. Any member of the Board, or staff may ask that any item on the consent calendar be removed and placed elsewhere on the agenda for discussion. Such requests will be automatically respected.

If any item is not removed from the consent calendar, the item on the agenda is approved by a single Board action adopting the consent calendar.

A.	Review and File	<u>HANDOUT#</u>
(1)	Draft Minutes of the 4/24/25 Board Meeting	1
(2)	Closed Minutes of the 4/24/25 Board Meeting	Handout
(3)	Draft Minutes of the 4/25/25 Special Board Meeting	2
(4)	Draft Minutes of the 4/29/25 Special Board Meeting	3
(5)	Draft Minutes of the 4/30/25 Special Board Meeting	4
(6)	Draft Minutes of the 5/5/25 Special Board Meeting	5
(7)	April Resident Council Minutes	6

7. ITEMS REMOVED FROM CONSENT CALENDAR

8. CHAIRMAN REPORT

Verbal

9. SERVICE EXCELLANCE AWARDS

7

10. GRAND TRAVERSE MEDICAL CARE

A.	General Information	
(1)	Golf Outing Update	Verbal
B.	Chief Executive Officer Board Report	8
C.	Business	
(1)	Financials	9
(2)	Corporate Compliance Officer	Verbal
(3)	Resolution 2025 – 2 – 2025 Proposed Cottages Rate Changes	10

11. Medical Staff

(1)	Anthony Wecker, MD – Ophthalmologist	11
(2)	Michael Hays, PhD – Psychologist	12
(3)	Patrick Washington, NP – Sound Physicians	13

G.T.P. Announcements

(1)	Next Special Board Meeting – May 29, 2025 @ 10:30am	
(2)	Next Special Board Meeting – June 3, 2025 @ 9:00am	
(3)	Next Regular Board Meeting – June 26, 2025 @ 9:00am	
(4)	Concert on the Lawn Series 2025	14

12. SECOND PUBLIC COMMENT

Refer to Rules under First Public Comment above.

13. CLOSED SESSION

- (1) Closed session pursuant to section 8(e) of the Open Meetings Act, to consult with our attorney regarding trial or settlement strategy in connection with pending litigation, DHHS and the Grand Traverse Pavilions Foundation Board v PACE North.

14. ADJOURNMENT

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**
1000 Pavilions Circle, Traverse City, MI 49684

MINUTES OF THE APRIL 24, 2025 MEETING

PRESENT:	Mary Marois, Carol Crawford, Karen Griggs Dave Hautamaki, Darcey Gratton TJ Andrews	Board Staff Commission
ABESENT:	None	
GUESTS:	Holly Edmondson, Grand Traverse Pavilions Director of Nursing Jeff Segal of Warner Norcross & Judd (virtual)	

The regular meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 9:00am by Board Chair Mary Marois at Garfield Township.

First Public Comment – none

County Liaison Report – Andrews shared discussions of the most recent County Board of Commissioner (BOC) meetings. Andrews shared county commissioners received letters of praise for the Pavilions from family members and shared them with the Board.

Approval of Agenda – Chair Marois asked if there were additions, changes or corrections to the agenda. Motion was made by Griggs to approve the agenda as presented. Motion seconded by Crawford and carried unanimously.

The purpose of the Consent Calendar is to expedite business by grouping items to be dealt with by one Board motion without discussion. Any member of the Board or staff may ask that any item on the Consent Calendar be removed and placed elsewhere on the agenda for discussion. Such requests will be automatically respected.

REVIEW AND FILE

- (1) Draft Minutes of the 3/27/25 Board Meeting
- (2) Draft Minutes of the 4/13/25 Board Meeting
- (3) March Resident Council Minutes

Marois requested to pull (3) March Resident Council Minutes. Motion was made by Crawford to approve the Consent Calendar with the removal of (3) March Resident Council Minutes. Motion seconded by Griggs and carried unanimously.

Items Removed From Consent Calendar Marois pulled (3) March Resident Council Minutes to discuss a few concerns with the removal of swings in the courtyard and continued complaints regarding tv's playing too loud. Marois suggested for Hautamaki to get an estimate on new swings and bluetooth headphones to recommend the purchase through the Foundation.

Motion was made by Crawford accept (3) March Resident Council as part of the Consent Calendar and seconded by Griggs and carried unanimously.

Chairman Report – Marois gave an update on the hiring of a new CEO stating interviews begin on April 25th as a special board meeting and will be open to the public.

Service Excellence Awards – Marois reviewed March’s Service Excellence Awards.

Staff Presentation – Holly Edmondson, GTP Director of Nursing – Director of Nursing, Holly Edmondson provided an overview of nursing updates on training, nursing services and staff retention.

Edmondson out 9:32 a.m.

First Quarter Overtime Report – Hautamaki reviewed the first quarter overtime report. The board requested for Hautamaki to find out if overtime is based on an 8-hour day or 40hrs a week.

Chief Executive Officer Report – Hautamaki reviewed the March monthly report and addressed questions from the board members.

BUSINESS

- (1) **Financial Report** – Hautamaki presented the financial operations report for March 2025 and answered board members’ questions.

Motion made by Crawford to accept the financial operations report as presented.
Seconded by Griggs and carried unanimously. Roll call Marois – yes, Crawford– yes, Griggs – yes.

- (2) **Purchase Request – Asphalt Sealing** – Hautamaki reviewed the request to repair the asphalt in the parking lot. Three bids were solicited and the winning bid going to Grand Traverse Sealcoating & Striping to be completed fall 2024. Motion was made by Griggs to repair the Asphalt as presented in the amount of \$9,603. Motion was seconded by Crawford and carried unanimously. Roll Call - Marois – yes, Kazim – yes, Crawford – yes.

Motion made by Griggs to approve the bid from Grand Traverse Sealcoating & Striping for \$9,603.00 for Asphalt Sealing and line Striping as presented. Motion was seconded by Crawford and carried unanimously. Roll call Marois – yes, Crawford– yes, Griggs – yes.

- (3) **Request to Purchase – Dryer** – Hautamaki reviewed the need to purchase and replace the a commercial dryers that is over 20 years old. Three bids were received and the recommended bid was to A & B Equipment based on lowest bid price.

Motion was made by Crawford to approve the purchase of one new commercial dryer as presented for \$14,052.00. Motion was seconded by Griggs and carried unanimously. Roll call Marois – yes, Crawford– yes, Griggs – yes.

- (4) **Attending/Consulting Privileges** - Hautamaki reviewed the request by Longevity of Soraia Liggins, NP and Jamie Anumba, NP to have attending privileges and Fatima Cortez, NP to have consulting privileges for Sound Physicians. All credentials were reviewed by Dr. April Kurkowski, Medical Director and approved.

Motion was made by Crawford to approve Soraia Liggins, NP and Jamie Anumba, NP and Fatima Cortez, NP as presented to the board. Motion was seconded by Griggs and carried unanimously.

Grand Traverse Pavilions Announcements

- (1) Next regular board meeting May 27, 2025.
- (2) Golf Scramble Fore Seniors on May 16, 2025

Second Public Comment – None

Motion was made by Crawford seconded by Griggs to go into Closed Session at 10:30 am for the purpose of Closed session pursuant to section 8(e) of the Open Meetings Act, to consult with our attorney regarding trial or settlement strategy in connection with pending litigation, DHHS and the Grand Traverse Pavilions Foundation Board v PACE North.

Segal in 10:30 am

Motion was made by Crawford to come out of Closed Session at 11:02 am, seconded by Marois. Motion carried.

Motion was made by Crawford to accept recommendations from attorney regarding trial or settlement for PACE North versus Department of Health and Human Services Board, seconded by Marois and carried unanimously.

Meeting adjourned at 11:02 am

Signatures:

Mary Marois – Chair
Grand Traverse County Department of Health and Human Services Board

Date: _____ Approved
_____ Corrected and Approved

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**
1000 Pavilions Circle, Traverse City, MI 49684

**MINUTES OF THE APRIL 25, 2025
SPECIAL BOARD MEETING**

PRESENT:	Mary Marois, Carol Crawford, Karen Griggs Dave Hautamaki	Board Staff
ABSENT:	TJ Andrews	Commission
GUESTS:	Darrell L. (virtual) and Anthony U. (virtual)	

The special board meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 1:01 p.m. by Board Chair Mary Marois in the Board room at Grand Traverse Pavilions.

Roll Call - Marois - yes, Griggs – yes

First Public Comment - None

Crawford in 1:04 p.m.

Interview with Candidate: Darrell L.

Time: 1:00 – 3:00 p.m.

Chairperson Marois welcomed the candidate and outlined the interview format. The discussion focused on key areas relevant to the CEO role, including:

- Licensing and regulatory understanding
- Leadership and management style
- People and interpersonal skills
- Conflict resolution strategies
- Budget oversight and financial experience
- Team building and fostering accountability
- Experience working with unions
- Crisis management and regulatory compliance
- Board governance and legal interface
- Independent leadership and executive decision-making
- Knowledge of Michigan-specific health regulations
- Foresight on future challenges in the sector
- Community engagement and collaboration
- Public-facing leadership approach
- Willingness and ability to relocate

The candidate exited the interview at 2:48 p.m.

Time: 3:30 – 5:30 p.m.

The candidate exited the interview at 4:42 p.m.

Meeting adjourned at 4:51 p.m.

Mary Marois – Chair
Grand Traverse County Department of Health and Human Services Board

Date: May 29, 2025

Approved _____
Corrected and Approved _____

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

1000 Pavilions Circle, Traverse City, MI 49684

**MINUTES OF THE APRIL 29, 2025
SPECIAL BOARD MEETING**

PRESENT:	Mary Marois, Carol Crawford, Karen Griggs Dave Hautamaki	Board Staff
ABSENT:	TJ Andrews	Commission
GUESTS:	Ben L. (via phone)	

The special board meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 10:01 a.m. by Board Chair Mary Marois in the Board room at Grand Traverse Pavilions.

Roll Call - Marois - yes, Crawford – yes, Griggs – yes

First Public Comment - None

Interview with Candidate: Ben L.

Time: 10:00 a.m. – 12:00 p.m.

Due to technical difficulties at the candidate's end, the interview was conducted via phone and began at 10:18 a.m.

Chairperson Marois welcomed the candidate and outlined the interview format. The discussion focused on key areas relevant to the CEO role, including:

- Licensing and regulatory understanding
- Leadership and management style
- People and interpersonal skills
- Conflict resolution strategies
- Budget oversight and financial experience
- Team building and fostering accountability
- Experience working with unions
- Crisis management and regulatory compliance
- Board governance and legal interface
- Independent leadership and executive decision-making
- Knowledge of Michigan-specific health regulations
- Foresight on future challenges in the sector
- Community engagement and collaboration
- Public-facing leadership approach
- Willingness and ability to relocate

The candidate exited the interview at 11:31 a.m.

Second Public Comment - None

Meeting adjourned at 12:00 p.m.

Signatures:

Mary Marois – Chair
Grand Traverse County Department of Health and Human Services Board

Date: May 29, 2025

_____ Approved
Corrected and Approved

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**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

1000 Pavilions Circle, Traverse City, MI 49684

**MINUTES OF THE APRIL 30, 2025
SPECIAL BOARD MEETING**

PRESENT: Mary Marois, Carol Crawford, Karen Griggs
Darcey Gratton

Board
Staff

ABSENT: TJ Andrews

Commission

GUESTS: Burke K. (virtual) and James A. (virtual)

The special board meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 3:07 p.m. by Board Chair Mary Marois in the Board room at Grand Traverse Pavilions.

Roll Call - Marois - yes, Crawford – yes, Griggs – yes

First Public Comment - None

Interview with Candidate: Burke K.

Time: 3:00 – 5:00 p.m.

Chairperson Marois welcomed the candidate and outlined the interview format. The discussion focused on key areas relevant to the CEO role, including:

- Licensing and regulatory understanding
- Leadership and management style
- People and interpersonal skills
- Conflict resolution strategies
- Budget oversight and financial experience
- Team building and fostering accountability
- Experience working with unions
- Crisis management and regulatory compliance
- Board governance and legal interface
- Independent leadership and executive decision-making
- Knowledge of Michigan-specific health regulations
- Foresight on future challenges in the sector
- Community engagement and collaboration
- Public-facing leadership approach
- Willingness and ability to relocate

The candidate exited the interview at 4:05 p.m.

Time: 5:00 – 7:00 p.m.

The candidate exited the interview at 6:20 p.m.

Meeting adjourned at 6:24 p.m.

Mary Marois – Chair
Grand Traverse County Department of Health and Human Services Board

Date: May 29, 2025 Approved
Corrected and Approved

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

1000 Pavilions Circle, Traverse City, MI 49684

**MINUTES OF THE MAY 5, 2025
SPECIAL BOARD MEETING**

PRESENT:	Mary Marois, Carol Crawford, Karen Griggs Dave Hautamaki, Darcey Gratton	Board Staff
ABSENT:	TJ Andrews	Commission
GUESTS:	Peter B. (virtual)	

The special board meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 3:07 p.m. by Board Chair Mary Marois in the Board room at Grand Traverse Pavilions.

Roll Call - Marois - yes, Crawford – yes, Griggs – yes

First Public Comment - None

Interview with Candidate: Peter B.

Time: 3:00 – 5:00 p.m.

Chairperson Marois welcomed the candidate and outlined the interview format. The discussion focused on key areas relevant to the CEO role, including:

- Licensing and regulatory understanding
- Leadership and management style
- People and interpersonal skills
- Conflict resolution strategies
- Budget oversight and financial experience
- Team building and fostering accountability
- Experience working with unions
- Crisis management and regulatory compliance
- Board governance and legal interface
- Independent leadership and executive decision-making
- Knowledge of Michigan-specific health regulations
- Foresight on future challenges in the sector
- Community engagement and collaboration
- Public-facing leadership approach
- Willingness and ability to relocate

The candidate exited the interview at 4:48 p.m.

PAVILIONS RESIDENT COUNCIL MEETING
April 17, 2025

The April 2025 meeting of the Grand Traverse Pavilions Resident Council was called to order at 11:00 am in the Multi-Purpose Room by Clay Wagatha

All residents were welcomed.

The residents waived their right to a closed meeting.

The Lord's Prayer and the Pledge of Allegiance were recited.

Members Present: Residents are marked "X" throughout the minutes.

Birch Pavilion: 1 Resident attended

Cherry Pavilion: 6 Residents attended.

Dogwood Pavilion: 8 Residents attended.

Staff members were introduced:

Clay Wagatha, Marketing/Life Enrichment

Ashley Walters, Social Services Designee, Social Work

Christina Wagatha, RN, ADON – Cherry Pavilion

Matt Roush, Dietary Services Manager - Forefront Dining Services

Lisa Telling, Administrative Assistant - Forefront Dining Services

Ryan Hutchins, Environmental Services Director, Environmental Services

Guest: American Sign Language Interpreter (ASL)

Old Business:

There was not any old business from the previous meeting that needed to be brought up for discussion or to follow-up on.

Outings for May 2025:

Moomers – TBD

Applebees – TBD

Possible shopping outing, have to see availability of bus for a third outing

Special Events for May 2025:

Rick Hilleary Music – 5/1

Mother's Day Social – 5/9

Salvation Army Music – 5/11

John Denner Music – 5/21

Rebekah John Music – 5/22

Resident Group Interview Questions:

Clay, Life Enrichment, discussed with the attending residents that are 12 resident rights that are reviewed during the group interview with the State Surveyors during our annual survey, and today we will be reviewing Personal Property.

Personal Property:

- Can residents have their own belongings here if they choose to do so?
 - All residents said yes
- Can residents have their own furniture?
 - Yes
 - Yeah, to some extent
 - If it fits
- How are your personal belongings treated here?
 - Good
 - They treat them good, but I have items missing through Laundry
 - Christina, ADON, asked what the resident was missing.
 - Resident responded, I am missing my wheelchair pad cover and a couple items of clothing
 - Christina, ADON, said we have a new process sending wheelchair pads in separate bags because we have had multiple issues with that. We can go down to lost and found and see if we can find your belongings.
 - Resident responded, thank you I appreciate it.
- Does the facility make efforts to prevent loss, theft, or damage to personal property?
 - They try
 - Yes
- Have any of your belongings ever been missing?
 - Yes
 - Yes, my pair of purple pants
 - Clay to follow up with resident's ADON
- Did you tell your social worker or nurse about this? What was their response?
 - They searched for them
 - They would take me down to lost and found to check
 - I've asked and still haven't got my clothes back
 - Ashley, Social Work, to take her to lost and found to look for items

1. Discussion regarding food temperature and receiving HS snacks.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

- When I get potato chips that are not in a bag, they get put under lid and it steams them and they become soggy
 - Clay to follow up with Christian
- Dinners are cold
 - Another resident disagreed and said her dinner is always hot.
 - Clay to follow up with residents ADON to discuss the timeliness of trays being passed
- Can't chew up fruit, it's too hard to chew up
 - Clay to follow up with Christian

2. Discussion regarding the cleanliness of the facility and laundry being returned promptly.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

- Good
- New lady is doing a good job
- They're doing a good job
- Do they clean the windows?
 - Ryan, we clean the inside and will have the exterior cleaned this spring
- Great thank you

3. Discussion regarding room temperature.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

- Very hot
- Another resident agreed
 - Clay to submit a work order to have ES assess the residents' rooms
- Been pretty good lately
 - Ryan, Environmental Services Director asked residents to please let any staff know if it's too hot or cold now that we seem to be past the colder weather for good

4. Discussion regarding nursing care.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

- Good
- Nurses good
- The nurses do a great job for the patients
- I agree

5. Discussion regarding call lights being answered in a timely manner.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

- X's wrist light doesn't work
 - Clay to follow up with residents ADON about getting a working
- I wait quite a while each time during the day. Night is better
- Can I get a call light necklace?
 - Chrissy, Cherry ADON, we don't have any neck call lights right now, but we do have a touch pad that might work a little better. Do you want to try that?
 - Yes please
- When I push mine, I have to wait and wait, a good 5 or more minutes during the day
 - Christina, Cherry ADON, we shoot for an average of under 5 minutes, so I will have your ADON run a call light time report and see why this is happening

6. Discussion regarding receiving showers as needed/as requested.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

- Nope
- No problems for me
- I get mine

7. Discussion regarding the nighttime noise level on your Pavilion.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

- Still have a few night staff talking loud at charting areas
 - Chrissy, Cherry ADON, to talk with staff
- My neighbors TV is loud at night
 - Clay to follow up with Melanie
- If we are having trouble with our TV who do we ask?
 - You can talk with any nurse or CNA and they can put in a work order
 - Clay to put in a work order to ES

The floor was opened for additional comments:

- Can we have tacos?
 - Clay to talk with Life Enrichment about Cinco de Mayo
- My neighbor borrowed my black remote and never returned it
 - Ryan to see if he has any extras. Clay to follow up with Regina, ADON
- I think the CNA's should ask if there is anything else we need help with when they come to help us. I usually wait until I have a list and then when they come in to help, I forget some things I wanted
 - Christina, Cherry ADON said, that's a great suggestion we are working on education, and I will bring that up in the meeting
- Post is Sunday- Monday. Food is Monday-Sunday
 - Clay to discuss that with Life Enrichment to have the post reflect the food menu

-Is it alright if I can go outside in my wheelchair?

- Christina, Cherry ADON said Yes, let your nurse or CNA know. Courtyards open next week every day.

-I'd like to request the lights are on longer, it is difficult for me to see at night in the hall if I am doing anything

-Christina, Cherry ADON said, Nurses and CNA's have access to the lights so they could help you with that

-I went to an eye care clinic and still haven't received my glasses.

-Clay to follow up with Medical Records

-Sometimes, mostly on weekends the alarm that goes off. I think it's in relation to the front door. Is there any way to fix that?

-Ryan, floor staff must come down and reset it unfortunately because doors must be locked when we don't have anyone out front.

-In the morning, we get squared potatoes. Can I get shredded hashbrowns?

-Clay, Life Enrichment, said you can request that on your meal ticket and if they don't have shredded potatoes, they do have hashbrown patties

-Some mornings they have flat sausage, I don't care for the flat sausage

-Clay, Life Enrichment, said you can request the sausage links on your meal ticket

-Resident responded, thank you.

The next Pavilions Resident Council meeting will be held on May 15th at 11:00am in the Multi-Purpose Room. Clayton Wagatha, Life Enrichment, asked for a volunteer to read over and sign the April 2025 minutes, and X said that she would do this. The Pavilions Resident Council Meeting was adjourned at 11:57 am by Clayton Wagatha, seconded by X.

Respectfully Submitted,

Clayton Wagatha
Marketing/Life Enrichment

Chrsitina Wagatha, RN
Assistant Director of Nursing

X, Cherry Resident

Elm Resident Council Minutes
Meeting Held- April 14th 2025

The April meeting of the Grand Traverse Pavilions Elm Resident Council was called to order at 1:36pm in the Elm Common Area.

Members Present were: Residents are marked “X” throughout the minutes.
13 Residents Attended.

Staff Present:

Susan Eldred, Recreation Therapist
Naomi Rode, Assistant Director of Nursing

Old Business:

None

New Business:

Asked the residents if they need help do the staff help them.

X stated “yep” and X stated, “I don’t need help.” X stated “yes” and X stated, “oh yeah.” X stated, “They would if I need to.”

Asked the residents if they were being offered a snack before bed.

X stated, “I hope so” and X stated, “well yeah.” X stated, “they would.”

Asked the residents if the staff were respectful to the residents.

X stated, “they are ok” and X stated “yeah, I think so.” X stated, “oh yeah.”

Asked the residents if the food is good here.

X stated “delicious” and X stated, “pretty darn good.” X stated, “not too bad, not too bad.” X stated, “yeah very good.”

Asked the residents if the rooms were getting cleaned.

X stated, “it’s clean” and X stated, “oh yeah its very nice.” X stated, “too clean” and X stated, “uh huh.” X stated, “I think it has been.”

Asked the residents if their clothes are getting cleaned.

X and X stated “yeah.” X stated, “I do them” and X stated, “too clean.”

Asked the residents if the Temperature in the rooms is good.

X and X stated “yeah.” X stated “yes” and X stated, “too warm, I can’t complain.” X stated, “as of now, yes.”

Asked the residents if they have enough to do.

X stated “absolutely” and X stated, “occupied all the time.” X stated, “I have a couple things to do.”

Questions, Suggestions, Concerns and Comments:

The floor was open for questions, suggestions, concerns and comments.

Suggestions for upcoming activities:

Ice cream social

Root beer float pie

Chocolate pudding pie

Oreo taste test

Outside walks and enjoy the weather

Plant flowers and veggies

Meeting was closed at 2:02pm

Respectfully submitted,

Susan Eldred, CTRS

Naomi Rode, BSN, RN

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GRAND TRAVERSE PAVILIONS
Service Excellence Award Program
April 2025

Employee:	Kristy Clark
Awarded for:	A recently discharged patient left this Google review on the Wellness Center website: "I started Aqua Therapy about 2 months ago with Kristi C. and I can't say enough good things about Kristi and the program. Kristi was very engaging, thoughtful and knowledgeable. She taught me many exercises to help me work on strengthening and mobility. Being in the pool was very therapeutic, and helped me quite a bit with my back pain. Thank You Kristi and the Wellness Center for such a great experience!" Great job, Kristi!
Position:	Physical Therapy Assistant
Nominated by:	Dr. Christopher Hinze, DPT (Outpatient Therapy)

Employee:	Rose Marinello
Awarded for:	Rose - thank you for entering a PRN psychotropic flawlessly with all the supplementary documentation for each routine, diagnosis, indication, and stop date! Very thorough and I appreciate the attention to detail!!!
Position:	RN
Nominated by:	Naomi Rode, ADON

Employee:	Mitchell Runyon
Awarded for:	Mitch is always engaged and supportive of families. Recently many have expressed appreciation for the work he does and the rapport he builds. Families have returned and immediately inquired if he would be back working with their family member. Thank you Mitch!
Position:	Physical Therapy Assistant
Nominated by:	Family Member from Rehab



Grand Traverse Pavilions

A COMMUNITY CARING FOR GENERATIONS

TO: Grand Traverse County Department of Health and Human Services Board
FROM: Dave Hautamaki, Interim Administrator/CEO
RE: April Report

Census (Average Daily Census)

	May-MTD	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
Medical Care Facility (MCF)	181	176	178	180	178	178	163
Cottages	56	54	55	56	58	58	58

Occupancy	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
MTD Goal 85% <i>Available beds</i>	88%	89%	90%	89%	85%	85%
YTD Goal 85% <i>Licensed beds</i>	73%	74%	74%	74%		

MCF	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
Admissions & Re-admits	62	75	59	55	64	45
Discharges	61	72	57	55	52	46
MMC Referrals	200	227	231	239	221	169
MMC Denied	36	34	33	41	48	32
Transfers to LTC	3	0	10	2	2	1

Cottages	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
Admissions	2	2	1	3	2	0
Respite	7	7	10	6	4	4
Discharges	1	2	2	1	2	2

Finance

	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
Combined Net Income	\$(95,019)	\$(63,773)	\$(451)	\$51,676	\$(778,017)	\$16,634
MCF Net Income	\$4,383	\$6,197	\$54,187	\$117,568	\$(721,830)	\$55,083
Cottage Net Income	\$(75,402)	\$(69,971)	\$(54,637)	\$(65,892)	\$(56,187)	\$(38,448)
Cash Balance	\$5,949,413	\$6,946,116	\$7,295,419	\$6,873,874	\$7,860,837	\$8,789,614
A/R Days Sales Outstanding	56	53	60	60	57	56

MCF Operating Expenses PPD History

	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
MCF Operating Expenses Actual PPD	\$504	\$495	\$493	\$471	\$507	\$492
MCF Operating Expenses Budgeted PPD	\$498	\$486	\$492	\$501	\$453	\$457
Variance (unfavorable)/favorable	\$(6)	\$(9)	\$(1)	\$30	\$(54)	\$(35)

Facility Reported Incidents

	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
Medical Care Facility	9	11	4	12	7	3

Wellness Center

Inpatient Rehab	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
Medicare A	27	31	38	32	32	21
Medicare Advantage Skilled	42	43	39	42	40	33
Private Insurance: Inpatient	10	9	4	4	4	1
Private Pay: Inpatient	0	1	0	0	0	0
Auto: Inpatient	0	0	0	0	0	0
Med A/Rehab Inpatient Totals	79	84	77	74	76	55
Medicaid	2	3	3	2	3	5
Medicare B: Inpatient	21	22	35	30	34	37
Medicare B Advantage: Inpatient	29	29	19	19	16	21
Med B Inpatient Totals	52	54	54	51	53	63
Medicare B: Outpatient	23	34	21	30	22	29
Medicare B Advantage: Outpatient	42	39	35	39	42	47
Private Insurance: Outpatient	21	20	18	17	16	20
Work Compensation: Outpatient	0	0	0	0	0	0
Outpatient Totals	86	93	74	86	80	96
Outpatient/Aquatic Center						
Aquatic inpatients therapy visits	10	16	21	11	14	18
Aquatic aftercare visits per month	363	335	284	294	200	287
Aquatic outpatient PT visits	153	144	141	146	82	175
Aquatic group class participants	131	95	107	88	52	95
Land therapy visits (PT, OT, SLP)	254	199	200	261	212	203
Total Outpatient therapy visit	407	343	341	388	315	378
Outpatient aquatic therapy revenue	45,223.10	36,916.97	36,150.26	42,946.16	34,317.98	47,778.42
Aftercare monthly revenue	3,630	3,350	2,840	2,940	2,000	2,870
Aquatic group class revenue	2620	1,900	2,140	1,760	1,040	1900
Cottages visits	55	35	42	95	91	26
Total Wellness center revenue	51,473.10	42,166.97	41,130.26	47,646.16	37,357.98	46,548.42

Staffing

	Apr-25	Mar-25	Feb-25	Jan-25	Dec-24	Nov-24
Hires	8	12	18	18	8	9
Resignations	4	6	5	6	6	3
Referrals	13	11	5	6	9	5
Total # Employees	348	339	337	330	334	338

May 2025 MDT # 349 employees

Talent Sourcing and Recruiting is underway for census to grow to 185 (CNAs, UWs, RNs, Social Worker)

Environmental Services

Aspen remodel ongoing. New paint colors going up. New flooring started.

Birch and Aspen Roof replacements started. Should be done by June 1.

New Dryer for Laundry has been ordered. Install should be first part of June.

Willow front porch was removed for safety reasons. New concrete pad completed.

Asphalt repairs/stripping scheduled for June.

GRAND TRAVERSE PAVILIONS MEMORANDUM

Financial Operations Report
April 2025

Grand Traverse Pavilions Combined

REVENUE:

The overall revenue for the Pavilions in April was \$2,946,701 resulting in an unfavorable budget variance of \$83,759.

EXPENSES:

The total overall operating expenses for the Pavilions in April were \$3,041,720 resulting in an unfavorable variance to budget of \$32,235.

NET INCOME/LOSS:

There was net loss of \$95,019 from the combined programs of the Pavilions in April resulting in an unfavorable budget variance of \$115,994.

OPERATING CASH:

Total cash at month-end was \$5,949,413. There was a net decrease in overall cash of \$996,703 for the month.

The decrease was primarily due to the semi-annual bond payments for the Cottages (principal & interest) of \$251,907.50 and PACE building (interest-only) of \$41,171.25. PACE reimbursed for this payment in May. There was a 50% down payment on the Aspen and Birch roofing replacement that totaled \$112,500. Both the April and May health and dental insurance premiums were paid in April due to timing along with being five Wednesdays in the month of April made for an additional Accounts Payable run. There were several annual payments for software maintenance along with MCMCFC membership dues. Additionally, there were a few retroactive payments for prior months bills that were paid in April including a December and February invoice for our contract foreign nurses and our contract food services partner implemented wage increase back to January 1 which was included on the April billing.

The schedule of irregular payments from GTP has been updated and is included in your packet. In May there is a considerably less items.

The Pavilions has not cashed the March or April payments of \$103,713.37 monthly owed under the Sublease Deferral Agreement. Management, based on legal counsel recommendation to not accept as a condition for payment and continuing to pursue remedies under the defaulted sublease agreement.

VOUCHERS:

Purchase orders, invoices, checks written, and supporting documentation were reviewed for voucher numbers 5640-5647 for the month of April and were in order without exception.

Grand Traverse Medical Care

REVENUE:

Total Revenue was \$2,700,692 which was below budget by \$23,575 for a negative variance. The census for April averaged 176 residents which was four below the budgeted census and one below the prior month. Private pay census was five above budget, Medicare was five below budget, Medicaid was ten below budget and Hospice was six above the budgeted census. The occupancy for April was 73.3% of licensed beds and 88.4% of available beds. Year to date occupancy is 74.0% of licensed bed days and 89.3% of available bed days. The last day for flexibility in managing census to 85% (to avoid a significant reduction in future Medicaid payments) is September 30, 2025. Efforts to increase the census to 204 (85% of our 240 licensed beds) are underway. Success in that regard is very important for the long- term value of the Pavilions nursing home beds to the community.

Resident Revenue was \$2,520,097 which was under budget for a negative variance of \$33,129. This was primarily due to below budget census and payor mix with higher Medicaid census from prior month with lower private pay and Medicare census. This was partly offset with higher outpatient revenue that contributed a positive variance of \$13,736.

Other revenue was \$180,595 resulting in a positive budget variance of \$9,554 primarily due to higher Direct Care Worker reimbursement over budget and higher accrued interest income.

Work is continuing assembling the information required for Plante Moran to prepare the Medicare and Medicaid cost reports for 2024. When complete, Plante Moran will use the filed Medicaid cost report to estimate the per day payment GTP will receive from Medicaid and hospice providers from October 1, 2025 through September 30, 2026.

As a reminder, because occupancy rose between 2023 and 2024, relatively fixed costs (like the pension plan contributions) per resident day declined and will contribute to a lower reimbursement beginning this fall. Also contributing to lower costs per day is the end of the 3-year amortization of the 2021 pension plan contributions from the bond proceeds. Offsetting those items are retention pay and the first year of amortization of the December 2024 pension plan contribution.

Following through on the Plante Moran strategic planning recommendation to reorganize the cottage operations into a separate legal entity is still a \$50,000 per month benefit to future nursing home Medicaid reimbursements.

EXPENSES:

Operating Expenses totaled \$2,659,797 resulting in an unfavorable budget variance of \$30,270. The negative variance includes the following factors: Maintenance expenses, including wages, are higher in large part due to the ongoing work in moving offices and preparing Aspen for reopening. About \$25,000 was spent for beds, flooring and pantry equipment during the month. Unordinary one-time expenses also included catch-up billing for foreign nurse contract (\$13,000), and food service contract for retro wages (30,000). There was also marketing costs for T-shirts for rehab patients and employee recognition supplies for upcoming nurse's week and admin professional's day.

NET INCOME/LOSS:

Grand Traverse Medical Care produced a net loss of \$19,617 for the month, which was \$53,846 more than budgeted.

RECEIVABLES:

Days Revenue Outstanding ("DRO") is 56 days as of 4/30/2025. This is three more than as of 3/31/2025. Outpatient DRO decreased primarily due to an increase in revenue in April. Our goal is to reduce that number to 45 days.

As of the beginning of April, two residents who had filed a Medicaid application the month prior and were awaiting determination. Additionally, four more residents filed a Medicaid application during the month of April. Four of the six pending applicants have been approved by the end of the month of April.

We also had two private pay residents who have not paid their current bill and have indicated that they are in the process of filing a Medicaid application with an Elder Law Attorney.

Regarding the audit of the 2022 cost report, Plante Moran prepared and filed a request for an Internal Conference to continue to dispute those material proposed adjustments with which we disagree. The internal conference with the State is scheduled for June 2. Audit adjustments result in payment reconciliations in the future.

The Cottages

REVENUE:

Total revenue of \$267,409 generated a \$60,184 unfavorable variance to the budget.

The average leased occupancy for the Cottages-Assisted Living was 52 apartments during the month (9 below budget, 1 more than the prior month), representing 66.7% occupancy. In addition, there were 35 days (average of 1.2 per night) of overnight respite provided during the month (1.7 less than the prior month and 4 days above budget). Hawthorn Lofts-Independent Living average census (excluding the Administrator) was 1 resident per day for 33% occupancy which was the same as the prior month and one below budget. Total average census of 54 residents (one less than the prior month).

Occupancy above included an average of 12 Pace North residents in the Cottages, (the same as the prior month) and 4 days of Respite Care were provided for a Pace North participant (nine less than the prior month).

EXPENSES:

Expenses for April (before depreciation) were \$319,489 which was above the budgeted amount by \$1,964 for an unfavorable variance.

The expense variances included costs for two janitorial cleaning carts, a washing machine replacement, HVAC and sprinkler head repairs, a referral fee for a Cottage March admission and retroactive billing for TV services back to February for one of the Cottages.

NET INCOME/LOSS:

The program had a net loss for the month of \$69,971 resulting in an unfavorable variance of \$61,411.

Unassigned Fund Balance

Approved 2025 Operating Budget	\$ 36.5M
Unassigned Fund Balance Target Percentage	20%
Unassigned Fund Balance Target Amount	\$7.3M
Current Unassigned Fund Balance*	\$5.9M
Current Fund Balance as a percentage of Operating Budget	16%
Amount Available Above/ (Below) Target	(\$1.4M)

*Fund balance is different from a cash balance as it includes other assets and is net of current liabilities. Those items do not generally change significantly so we are reporting here on the cash balance amount.

Date: May 22, 2025
 Time: 16:13:14 EDT
 User: Kory R. Hansen

Grand Traverse Pavilions - SNF
Combined Income Statement
 4/1/2025 to 4/30/2025

Facility #

Page # 1

Include Adjustment Periods: NO Include Closing Periods: NO

	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Service Revenue	2,800,111	2,886,313	(86,202)	2,890,186	2,982,712	(92,526)	11,290,882	11,545,248	(254,366)
Other Revenue	146,590	144,147	2,443	166,885	152,987	13,898	607,146	576,589	30,557
Total Revenue	2,946,701	3,030,460	(83,759)	3,057,070	3,135,699	(78,628)	11,898,028	12,121,837	(223,809)
Salaries & Wages	1,718,288	1,750,120	31,832	1,781,817	1,808,456	26,639	6,835,553	6,999,461	163,908
Benefits	456,214	444,682	(11,533)	488,728	455,276	(33,452)	1,813,426	1,778,704	(34,722)
Other Operating Expenses	743,870	691,876	(51,994)	726,951	709,972	(16,979)	2,863,220	2,773,468	(89,752)
Interest Expense	27,408	26,867	541	27,408	26,867	541	109,633	107,456	2,177
Depreciation	95,941	95,941	0	95,941	95,941	0	383,762	383,758	(4)
Total Operating Expenses	3,041,720	3,009,486	(32,235)	3,120,844	3,096,512	(24,332)	12,005,594	12,042,847	37,253
Net Operating Income	(95,019)	20,974	(115,994)	(63,773)	39,187	(102,960)	(107,567)	78,990	(186,557)

Date: May 23, 2025
Time: 14:10:53 EDT
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Grand Traverse Pavilions - SNF
SNF Income Statement
4/1/2025 to 4/30/2025

Facility #

Page # 1

Include Adjustment Periods: NO Include Closing Periods: NO

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
SNF Resident Revenue																		
Inpatient Revenue																		
Medicare Part A	180,420	327,750	(147,330)	498.40	575.00	(76.60)	272,937	338,675	(65,738)	562.76	575.00	(12.24)	990,770	1,311,000	(320,230)	539.93	575.00	(35.07)
Medicare Advantage	333,915	327,750	6,165	528.35	575.00	(46.65)	321,421	338,675	(17,254)	545.71	575.00	(29.29)	1,285,534	1,311,000	(25,466)	569.58	575.00	(5.42)
Medicaid	1,490,283	1,534,011	(43,728)	430.47	419.13	11.34	1,492,593	1,585,145	(92,552)	435.16	419.13	16.03	6,085,661	6,136,047	(50,386)	432.84	419.13	13.71
Hospice	197,596	102,605	94,991	502.79	488.60	14.19	192,066	106,026	86,040	502.79	488.60	14.19	612,398	410,420	201,978	502.79	488.60	14.19
Private Pay	220,754	175,992	44,762	518.20	451.26	66.94	255,070	181,858	73,212	412.73	451.26	(38.53)	894,159	703,964	190,195	459.01	451.26	7.75
Medicare Part B	11,295	13,019	(1,724)	2.14	2.41	(0.27)	12,086	13,453	(1,367)	2.20	2.41	(0.22)	48,824	52,078	(3,254)	2.29	2.41	(0.12)
TOTAL Inpatient Revenue	2,434,263	2,481,127	(46,864)	461.47	459.47	2.00	2,546,172	2,563,832	(17,660)	462.60	459.47	3.14	9,917,347	9,924,509	(7,162)	465.21	459.47	5.74
Outpatient																		
Physical Therapy	77,341	95,868	(18,527)	14.66	17.75	(3.09)	52,833	99,064	(46,231)	9.60	17.75	(8.15)	244,333	383,476	(139,143)	11.46	17.75	(6.29)
Occupational Therapy	12,902	4,932	7,970	2.45	0.91	1.53	4,452	5,096	(644)	0.81	0.91	(0.10)	26,369	19,724	6,645	1.24	0.91	0.32
Speech Therapy	16,346	3,945	12,401	3.10	0.73	2.37	3,315	4,077	(762)	0.60	0.73	(0.13)	24,266	15,780	8,486	1.14	0.73	0.41
Wellness	4,930	3,847	1,083	0.93	0.71	0.22	5,450	3,975	1,475	0.99	0.71	0.28	19,435	15,384	4,051	0.91	0.71	0.20
Cont Allow Outpatient	(25,685)	(36,493)	10,808	(4.87)	(6.76)	1.89	(20,500)	(37,710)	17,210	(3.72)	(6.76)	3.03	(111,546)	(145,971)	34,425	(5.23)	(6.76)	1.53
TOTAL Outpatient	85,835	72,099	13,736	16.27	13.35	2.92	45,550	74,502	(28,952)	8.28	13.35	(5.08)	202,858	288,393	(85,535)	9.52	13.35	(3.84)
TOTAL SNF Resident Revenue	2,520,097	2,553,226	(33,129)	477.74	472.82	4.92	2,591,722	2,638,334	(46,612)	470.88	472.82	(1.94)	10,120,204	10,212,902	(92,698)	474.73	472.82	1.91
SNF Other Revenue																		
Revenue - Child Day Care	11,363	9,852	1,511	2.15	1.82	0.33	10,970	10,180	790	1.99	1.82	0.17	44,046	39,409	4,637	2.07	1.82	0.24
Childcare Lunches	1,242	743	499	0.24	0.14	0.10	1,228	768	460	0.22	0.14	0.09	4,749	2,974	1,775	0.22	0.14	0.09
Vending Machine Sales	521	312	209	0.10	0.06	0.04	809	323	486	0.15	0.06	0.09	2,526	1,249	1,277	0.12	0.06	0.06
Rental Income	435	205	230	0.08	0.04	0.04	200	212	(12)	0.04	0.04	0.00	1,030	825	205	0.05	0.04	0.01
Interest Income	10,032	1,000	9,032	1.90	0.19	1.72	30,011	1,000	29,011	5.45	0.18	5.27	40,103	4,000	36,103	1.88	0.19	1.70
DCW Wage Reimbursement	85,344	69,578	15,766	16.18	12.88	3.29	86,455	71,898	14,557	15.71	12.88	2.82	337,355	278,313	59,042	15.82	12.88	2.94
Garnishment Fees	70	0	70	0.01	0.00	0.01	0	0	0	0.00	0.00	0.00	105	0	105	0.00	0.00	0.00
Insurance Proceeds and Refunds	1,000	0	1,000	0.19	0.00	0.19	158	0	158	0.03	0.00	0.03	1,158	0	1,158	0.05	0.00	0.05
Misc Income	20	0	20	0.00	0.00	0.00	14	0	14	0.00	0.00	0.00	36	0	36	0.00	0.00	0.00
Recruitment Grant Income	2,900	0	2,900	0.55	0.00	0.55	0	0	0	0.00	0.00	0.00	2,900	0	2,900	0.14	0.00	0.14
QAS Income	195,777	214,844	(19,067)	37.11	39.79	(2.67)	198,580	222,005	(23,425)	36.08	39.79	(3.71)	818,908	859,374	(40,466)	38.41	39.79	(1.37)
QMI Income	24,010	26,500	(2,490)	4.55	4.91	(0.36)	24,010	26,500	(2,490)	4.36	4.75	(0.39)	96,038	106,000	(9,962)	4.51	4.91	(0.40)
Inter-Company Charges	21,400	21,400	0	4.06	3.96	0.09	21,400	21,400	0	3.89	3.84	0.05	85,600	85,600	0	4.02	3.96	0.05
Bad Debt Expenses	(25,000)	(24,874)	(126)	(4.74)	(4.61)	(0.13)	(25,000)	(25,703)	703	(4.54)	(4.61)	0.06	(100,000)	(99,500)	(500)	(4.69)	(4.61)	(0.08)
Provider Tax Expense-QAA	(134,110)	(134,110)	0	(25.42)	(24.84)	(0.59)	(134,110)	(134,110)	0	(24.37)	(24.03)	(0.33)	(536,441)	(536,444)	3	(25.16)	(24.84)	(0.33)
Provider Tax Expense-QMIA	(14,409)	(14,409)	0	(2.73)	(2.67)	(0.06)	(14,409)	(14,409)	0	(2.62)	(2.58)	(0.04)	(57,634)	(57,631)	(3)	(2.70)	(2.67)	(0.04)
TOTAL SNF Other Revenue	180,595	171,041	9,554	34.24	31.67	2.56	200,316	180,064	20,252	36.39	32.27	4.13	740,478	684,169	56,309	34.73	31.67	3.06
Total Revenue	2,700,692	2,724,267	(23,575)	511.98	504.49	(4.37)	2,792,037	2,818,398	(26,361)	507.27	505.09	(4.72)	10,860,683	10,897,071	(36,388)	509.46	504.49	(1.68)
SNF Operating Expenses																		
Nursing																		
Nursing																		
Salary & Wages - RN	275,585	293,920	18,335	52.24	54.43	2.19	289,933	303,717	13,784	52.68	54.43	1.75	1,099,028	1,175,677	76,649	51.55	54.43	2.88
Salary & Wages - LPN	89,033	122,617	33,584	16.88	22.71	5.83	86,898	126,704	39,806	15.79	22.71	6.92	359,023	490,467	131,444	16.84	22.71	5.87
Salary & Wages - CNA	512,547	513,639	1,092	97.17	95.12	(2.05)	524,333	530,760	6,427	95.26	95.12	(0.15)	2,025,017	2,054,558	29,541	94.99	95.12	0.13
Salary & Wages - UW SNF	2,792	13,657	10,865	0.53	2.53	2.00	7,658	14,112	6,454	1.39	2.53	1.14	21,550	54,630	33,080	1.01	2.53	1.52
Longevity - RN	4,777	715	(4,062)	0.91	0.13	(0.77)	4,777	739	(4,038)	0.87	0.13	(0.74)	19,108	2,860	(16,248)	0.90	0.13	(0.76)
Longevity - LPN	2,422	444	(1,978)	0.46	0.08	(0.38)	2,422	459	(1,963)	0.44	0.08	(0.36)	9,688	1,773	(7,915)	0.45	0.08	(0.37)

Date: May 23, 2025
Time: 14:10:53 EDT
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Grand Traverse Pavilions - SNF
SNF Income Statement
4/1/2025 to 4/30/2025

Facility #

Page # 2

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
Nursing (con't)																		
Longevity - CNA	12,607	1,603	(11,004)	2.39	0.30	(2.09)	12,607	1,656	(10,951)	2.29	0.30	(1.99)	50,428	6,411	(44,017)	2.37	0.30	(2.07)
FICA - Nursing	65,912	72,414	6,502	12.50	13.41	0.91	62,246	74,828	12,582	11.31	13.41	2.10	256,932	289,661	32,729	12.05	13.41	1.36
Workers Comp - Nursing	6,947	8,003	1,056	1.32	1.48	0.17	10,038	8,270	(1,768)	1.82	1.48	(0.34)	35,373	32,011	(3,361)	1.66	1.48	(0.18)
MERS DB - Nursing	38,164	38,127	(37)	7.23	7.06	(0.17)	38,126	38,127	1	6.93	6.83	(0.09)	152,544	152,502	(42)	7.16	7.06	(0.10)
MERS DC: Nursing	7,567	15,825	8,258	1.43	2.93	1.50	28,881	16,352	(12,529)	5.25	2.93	(2.32)	59,313	63,298	3,985	2.78	2.93	0.15
Health Ins - Nursing	99,472	78,550	(20,922)	18.86	14.55	(4.31)	89,970	81,168	(8,802)	16.35	14.55	(1.80)	339,548	314,201	(25,347)	15.93	14.55	(1.38)
Health Ins - Retirees Nursing	2,000	7,843	5,843	0.38	1.45	1.07	5,453	8,105	2,652	0.99	1.45	0.46	18,693	31,370	12,677	0.88	1.45	0.58
Dental Ins - Nursing	4,868	5,601	733	0.92	1.04	0.11	9,941	5,787	(4,154)	1.81	1.04	(0.77)	27,165	22,403	(4,762)	1.27	1.04	(0.24)
Uniforms - Nursing	0	240	240	0.00	0.04	0.04	901	248	(653)	0.16	0.04	(0.12)	1,772	964	(808)	0.08	0.04	(0.04)
Small Equipment	14,702	5,778	(8,924)	2.79	1.07	(1.72)	18,100	5,971	(12,129)	3.29	1.07	(2.22)	58,842	23,110	(35,732)	2.76	1.07	(1.69)
Nursing Supplies	23,541	21,620	(1,921)	4.46	4.00	(0.46)	23,484	22,341	(1,143)	4.27	4.00	(0.26)	90,845	86,478	(4,367)	4.26	4.00	(0.26)
Briefs	6,342	5,656	(686)	1.20	1.05	(0.15)	7,465	5,844	(1,621)	1.36	1.05	(0.31)	25,629	22,623	(3,006)	1.20	1.05	(0.15)
Stock Meds	3,396	2,219	(1,177)	0.64	0.41	(0.23)	3,734	2,293	(1,441)	0.68	0.41	(0.27)	12,937	8,881	(4,056)	0.61	0.41	(0.20)
Flu Vaccine	0	2,939	2,939	0.00	0.54	0.54	0	3,037	3,037	0.00	0.54	0.54	0	11,759	11,759	0.00	0.54	0.54
IV Supplies	434	1,160	726	0.08	0.21	0.13	555	1,198	643	0.10	0.21	0.11	2,047	4,640	2,593	0.10	0.21	0.12
Non-Legend Drugs	3,803	3,994	391	0.68	0.74	0.06	3,737	4,127	390	0.68	0.74	0.06	15,564	15,974	410	0.73	0.74	0.01
Professional Services - Medic	3,520	3,520	0	0.67	0.65	(0.02)	3,520	3,520	0	0.64	0.63	(0.01)	14,080	14,080	0	0.66	0.65	(0.01)
Agency Nurse Staffing	28,394	0	(28,394)	5.38	0.00	(5.38)	18,441	0	(18,441)	3.35	0.00	(3.35)	67,410	0	(67,410)	3.16	0.00	(3.16)
Building Repairs-Resident Roo	10,863	2,029	(8,834)	2.06	0.38	(1.68)	781	2,096	1,315	0.14	0.38	0.23	16,108	8,114	(7,994)	0.76	0.38	(0.38)
Equipment Repairs	5,239	2,922	(2,317)	0.99	0.54	(0.45)	611	3,020	2,409	0.11	0.54	0.43	17,531	11,690	(5,841)	0.82	0.54	(0.28)
Education & Training - Nursing	480	510	30	0.09	0.09	0.00	81	527	446	0.01	0.09	0.08	834	2,039	1,205	0.04	0.09	0.06
Vehicle Travel	3	0	(2)	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	3	0	(2)	0.00	0.00	0.00
Med Waste:Nursing-Medical Care	2,054	1,994	(60)	0.39	0.37	(0.02)	2,054	1,994	(60)	0.37	0.36	(0.02)	8,217	7,975	(242)	0.39	0.37	(0.02)
Resident Loss Replacement	1,895	0	(1,894)	0.36	0.00	(0.36)	34	0	(34)	0.01	0.00	(0.01)	1,953	0	(1,953)	0.09	0.00	(0.09)
TOTAL Nursing	1,229,159	1,227,539	(1,620)	233.02	227.32	(5.69)	1,256,782	1,267,000	10,218	228.34	227.06	(1.28)	4,807,182	4,910,149	102,967	225.50	227.32	1.82
Nurse Administration																		
Salary & Wages - Nursing Admin	131,800	131,280	(520)	24.99	24.31	(0.67)	146,850	135,656	(11,194)	26.68	24.31	(2.37)	545,904	525,122	(20,782)	25.61	24.31	(1.30)
Longevity-Nursing Admin	2,854	1,100	(1,754)	0.54	0.20	(0.34)	2,854	1,136	(1,718)	0.52	0.20	(0.31)	11,416	4,400	(7,016)	0.54	0.20	(0.33)
FICA - Nursing Admin	9,224	10,127	903	1.75	1.88	0.13	14,617	10,465	(4,152)	2.66	1.88	(0.78)	40,874	40,507	(367)	1.92	1.88	(0.04)
Workers Comp - Nurse Admin	37	61	24	0.01	0.01	0.00	37	63	26	0.01	0.01	0.00	148	244	96	0.01	0.01	0.00
MERS DB - Nursing Admin	18,711	18,711	0	3.55	3.47	(0.08)	18,711	18,711	0	3.40	3.35	(0.05)	74,843	74,840	(3)	3.51	3.46	(0.05)
MERS DC: Nurse Administration	3,656	85	(3,571)	0.69	0.02	(0.68)	1,536	88	(1,448)	0.28	0.02	(0.26)	8,308	336	(7,972)	0.39	0.02	(0.37)
Nurse Admin Consulting	5,018	5,856	838	0.95	1.08	0.13	5,415	6,051	636	0.98	1.08	0.10	22,129	23,420	1,291	1.04	1.08	0.05
TOTAL Nurse Administration	171,300	167,220	(4,080)	32.47	30.97	(1.51)	190,020	172,170	(17,850)	34.52	30.85	(3.67)	703,622	668,869	(34,753)	33.01	30.97	(2.04)
TOTAL Nursing Administrative	1,400,459	1,394,759	(5,700)	265.49	258.29	(7.20)	1,446,802	1,439,170	(7,632)	262.86	257.92	(4.95)	5,510,805	5,579,018	68,213	258.50	258.29	(0.22)
Salary & Wages - Admin	51,738	57,614	5,876	9.81	10.67	0.86	51,950	59,535	7,585	9.44	10.67	1.23	211,154	229,457	18,303	9.90	10.62	0.72
Longevity - Admin	1,313	385	(928)	0.25	0.07	(0.18)	1,313	397	(916)	0.24	0.07	(0.17)	5,252	1,540	(3,712)	0.25	0.07	(0.18)
FICA - Admin	3,863	5,223	1,360	0.73	0.97	0.23	4,000	5,397	1,397	0.73	0.97	0.24	16,366	20,891	4,525	0.77	0.97	0.20
Workers Comp - Admin	19	41	22	0.00	0.01	0.00	19	42	23	0.00	0.01	0.00	76	161	85	0.00	0.01	0.00
MERS - Administration	6,757	6,757	0	1.28	1.25	(0.03)	6,757	6,757	0	1.23	1.21	(0.02)	27,028	27,028	0	1.27	1.25	(0.02)
MERS DC: Administration	2,992	3,757	765	0.57	0.70	0.13	4,067	3,882	(185)	0.74	0.70	(0.04)	13,830	15,024	1,194	0.65	0.70	0.05
Health Ins - Administration	4,580	5,819	1,239	0.87	1.08	0.21	4,580	6,013	1,433	0.83	1.08	0.25	20,048	23,277	3,229	0.94	1.08	0.14
Dental Ins - Administration	144	243	99	0.03	0.05	0.02	267	251	(16)	0.05	0.04	0.00	930	968	38	0.04	0.04	0.00
Small Equipment	240	0	(240)	0.05	0.00	(0.05)	0	0	0	0.00	0.00	0.00	366	0	(366)	0.02	0.00	(0.02)
Contract Services	3,121	7,447	4,326	0.59	1.38	0.79	3,716	7,695	3,979	0.68	1.38	0.70	13,299	29,790	16,491	0.62	1.38	0.76
Contract Svcs-Security	0	75	75	0.00	0.01	0.01	0	78	78	0.00	0.01	0.01	223	303	80	0.01	0.01	0.00

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Grand Traverse Pavilions - SNF
SNF Income Statement
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	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
Administrative (con't)																		
Professional Services - Admin	300	3,370	3,070	0.06	0.62	0.57	0	3,482	3,482	0.00	0.62	0.62	300	13,480	13,180	0.01	0.62	0.61
Legal Consultants	9,730	32,877	23,147	1.84	6.09	4.24	9,388	33,973	24,585	1.71	6.09	4.38	58,651	131,504	72,853	2.75	6.09	3.34
Dues & Memberships	3,500	3,908	408	0.66	0.72	0.06	3,639	4,039	400	0.66	0.72	0.06	14,139	15,633	1,494	0.66	0.72	0.06
License & Fees	319	444	125	0.06	0.08	0.02	0	459	459	0.00	0.08	0.08	355	1,775	1,420	0.02	0.08	0.07
Education & Training - Admin	73	556	483	0.01	0.10	0.09	0	574	574	0.00	0.10	0.10	73	2,221	2,148	0.00	0.10	0.10
Travel	1,138	0	(1,138)	0.22	0.00	(0.22)	1,268	0	(1,268)	0.23	0.00	(0.23)	4,190	0	(4,190)	0.20	0.00	(0.20)
Board Meeting Expenses	75	17	(58)	0.01	0.00	(0.01)	0	18	18	0.00	0.00	0.00	75	68	(7)	0.00	0.00	0.00
Miscellaneous Expenses	0	120	120	0.00	0.02	0.02	0	124	124	0.00	0.02	0.02	47	475	428	0.00	0.02	0.02
TOTAL Administrative	89,903	128,653	38,750	17.04	23.82	6.78	90,965	132,716	41,751	16.53	23.78	7.26	386,402	513,595	127,193	18.13	23.78	5.65
Finance																		
Salary & Wages - Financial Ma	41,436	25,965	(15,471)	7.86	4.81	(3.05)	27,684	26,831	(853)	5.03	4.81	(0.22)	121,468	103,858	(17,610)	5.70	4.81	(0.89)
Longevity - Financial Mgt	499	232	(267)	0.09	0.04	(0.05)	499	240	(259)	0.09	0.04	(0.05)	1,996	924	(1,072)	0.09	0.04	(0.05)
FICA - Fin Mgmt	1,642	2,004	362	0.31	0.37	0.06	1,754	2,071	317	0.32	0.37	0.05	9,575	8,016	(1,559)	0.45	0.37	(0.08)
Workers Comp - Fin Mgmt	8	15	7	0.00	0.00	0.00	8	16	8	0.00	0.00	0.00	32	60	28	0.00	0.00	0.00
MERS DB - Financial Management	5,053	5,053	0	0.96	0.94	(0.02)	5,053	5,053	0	0.92	0.91	(0.01)	20,211	20,208	(3)	0.95	0.94	(0.01)
MERS DC:Financial Management	0	293	293	0.00	0.05	0.05	0	303	303	0.00	0.05	0.05	0	1,175	1,175	0.00	0.05	0.05
Health Ins - Financial Mgmt	2,351	1,575	(776)	0.45	0.29	(0.15)	2,351	1,627	(724)	0.43	0.29	(0.14)	10,597	6,298	(4,299)	0.50	0.29	(0.21)
Dental Ins - Financial Mgmt	72	81	9	0.01	0.02	0.00	340	84	(256)	0.06	0.02	(0.05)	682	322	(360)	0.03	0.01	(0.02)
Office Supplies	2,708	1,462	(1,246)	0.51	0.27	(0.24)	1,626	1,511	(115)	0.30	0.27	(0.02)	8,524	5,849	(2,675)	0.40	0.27	(0.13)
Copy Supplies	770	1,371	601	0.15	0.25	0.11	504	1,417	913	0.09	0.25	0.16	2,369	5,485	3,116	0.11	0.25	0.14
Computer Supplies	3,156	2,264	(892)	0.60	0.42	(0.18)	2,729	2,340	(389)	0.50	0.42	(0.08)	12,500	9,056	(3,444)	0.59	0.42	(0.17)
Postage	3,547	626	(2,921)	0.67	0.12	(0.56)	761	647	(114)	0.14	0.12	(0.02)	5,742	2,503	(3,239)	0.27	0.12	(0.15)
Small Equipment - IT	7,094	2,999	(4,095)	1.34	0.56	(0.79)	362	3,099	2,737	0.07	0.56	0.49	19,537	12,000	(7,537)	0.92	0.56	(0.36)
Contract Services - Billing	1,544	0	(1,544)	0.29	0.00	(0.29)	0	0	0	0.00	0.00	0.00	1,544	0	(1,544)	0.07	0.00	(0.07)
Professional Services - Finan	1,000	0	(1,000)	0.19	0.00	(0.19)	1,000	0	(1,000)	0.18	0.00	(0.18)	4,775	0	(4,775)	0.22	0.00	(0.22)
Audit Expenses	0	0	0	0.00	0.00	0.00	6,100	6,000	(100)	1.11	1.08	(0.03)	6,100	6,000	(100)	0.29	0.28	(0.01)
IT Consultants	0	1,566	1,566	0.00	0.29	0.29	351	1,618	1,267	0.06	0.29	0.23	1,653	6,261	4,608	0.08	0.29	0.21
Printing & Binding	935	577	(358)	0.18	0.11	(0.07)	962	597	(365)	0.17	0.11	(0.07)	3,033	2,310	(723)	0.14	0.11	(0.04)
Data Processing	5,191	3,954	(1,237)	0.98	0.73	(0.25)	3,727	4,086	359	0.68	0.73	0.06	18,287	15,816	(2,471)	0.86	0.73	(0.13)
Maintenance Agreements Softwa	28,830	26,500	(2,330)	5.47	4.91	(0.56)	29,916	27,383	(2,533)	5.44	4.91	(0.53)	135,852	105,996	(29,856)	6.37	4.91	(1.47)
Equipment Repairs	0	28	28	0.00	0.01	0.01	0	29	29	0.00	0.01	0.01	0	113	113	0.00	0.01	0.01
Communication Equip Repairs	10,800	2,047	(8,753)	2.05	0.38	(1.67)	2,115	2,115	0	0.38	0.38	(0.01)	16,463	8,185	(8,278)	0.77	0.38	(0.39)
Education & Training - Fin Mgt	(191)	151	342	(0.04)	0.03	0.06	260	156	(104)	0.05	0.03	(0.02)	3,347	600	(2,747)	0.16	0.03	(0.13)
Travel - Mileage	0	23	23	0.00	0.00	0.00	0	24	24	0.00	0.00	0.00	0	91	91	0.00	0.00	0.00
Other Insurance	28,154	27,768	(386)	5.34	5.14	(0.20)	28,154	28,694	540	5.12	5.14	0.03	112,616	111,075	(1,541)	5.28	5.14	(0.14)
Telephone-Snf	5,090	5,548	458	0.96	1.03	0.06	5,743	5,733	(10)	1.04	1.03	(0.02)	23,201	22,188	(1,013)	1.09	1.03	(0.06)
Internet	5,435	2,871	(2,564)	1.03	0.53	(0.50)	1,583	2,871	1,288	0.29	0.51	0.23	11,315	11,480	165	0.53	0.53	0.00
Cellular Phone	2,700	2,968	268	0.51	0.55	0.04	2,662	2,968	306	0.48	0.53	0.05	10,755	11,868	1,113	0.50	0.55	0.04
Television - SNF	2,201	2,123	(78)	0.42	0.39	(0.02)	2,195	2,194	(1)	0.40	0.39	(0.01)	8,599	8,494	(104)	0.40	0.39	(0.01)
Bond Interest Expense	23,588	23,589	1	4.47	4.37	(0.10)	23,588	23,589	1	4.29	4.23	(0.06)	94,354	94,350	(4)	4.43	4.37	(0.06)
Bank Charges	2,015	2,414	399	0.38	0.45	0.06	2,192	2,414	222	0.40	0.43	0.03	11,694	9,654	(2,040)	0.55	0.45	(0.10)
TOTAL Finance	185,630	146,067	(39,563)	35.19	27.05	(8.14)	154,217	155,710	1,493	28.02	27.91	(0.11)	676,819	590,235	(86,584)	31.75	27.33	(4.42)
Human Resources																		
Salary & Wages - Human Resour	24,688	21,623	(3,065)	4.68	4.00	(0.68)	27,388	22,344	(5,044)	4.98	4.00	(0.97)	101,256	86,489	(14,767)	4.75	4.00	(0.75)
Longevity - Human Resources	595	227	(368)	0.11	0.04	(0.07)	595	234	(361)	0.11	0.04	(0.07)	2,380	909	(1,471)	0.11	0.04	(0.07)
FICA - Human Res	1,820	1,672	(148)	0.34	0.31	(0.04)	2,288	1,727	(561)	0.42	0.31	(0.11)	7,559	6,686	(873)	0.35	0.31	(0.05)
Workers Comp - Human Res	7	10	3	0.00	0.00	0.00	7	11	4	0.00	0.00	0.00	28	39	11	0.00	0.00	0.00

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Grand Traverse Pavilions - SNF
SNF Income Statement
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	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual	Budget	\$	Var	\$	Actual / Day	Budget / Day	Var / Day	Actual	Budget	\$	Var	\$	Actual / Day	Budget / Day	Var / Day	Actual	Budget
Human Resources (con't)																		
MERS DB - Human Resources	3,018	3,018	0	0.57	0.56	(0.01)			3,018	3,018	0	0.55	0.54	(0.01)			12,072	12,071
MERS DC:Human Resources	712	490	(222)	0.13	0.09	(0.04)			1,000	507	(493)	0.18	0.09	(0.09)			3,369	1,961
Health Ins - Human Resources	1,400	1,291	(109)	0.27	0.24	(0.03)			1,550	1,334	(216)	0.28	0.24	(0.04)			5,299	5,165
Dental Ins - Human Resources	108	126	18	0.02	0.02	0.00			631	131	(500)	0.11	0.02	(0.09)			1,256	504
Life Insurance	271	158	(113)	0.05	0.03	(0.02)			280	163	(117)	0.05	0.03	(0.02)			873	632
Employee Recogn	7,297	2,974	(4,323)	1.38	0.55	(0.83)			50	3,073	3,023	0.01	0.55	0.54			7,570	11,893
Other Fringe Benefit - Cobra	0	113	113	0.00	0.02	0.02			0	117	117	0.00	0.02	0.02			0	452
Contract Services - HR	3,404	3,534	130	0.65	0.65	0.01			4,449	3,652	(797)	0.81	0.65	(0.15)			13,158	14,140
Employee Advertising/Recruti	1,836	1,859	23	0.35	0.34	0.00			2,373	1,921	(452)	0.43	0.34	(0.09)			20,562	7,432
CNA Registry Fee	160	167	7	0.03	0.03	0.00			120	173	53	0.02	0.03	0.01			560	667
Testing Fees	1,125	2,828	1,703	0.21	0.52	0.31			0	2,922	2,922	0.00	0.52	0.52			1,300	11,308
Education & Training - Hum Res	0	345	345	0.00	0.06	0.06			0	356	356	0.00	0.06	0.06			300	1,378
TOTAL Human Resources	46,440	40,435	(6,005)	8.80	7.49	(1.32)			43,747	41,683	(2,064)	7.95	7.47	(0.48)			177,542	161,726
Community Relations and Volunteer Services																		
Workers Comp - Vol & Comm Rel	0	0	0	0.00	0.00	0.00			5	0	(5)	0.00	0.00	0.00			10	0
Marketing and Fund Raising	7,202	1,973	(5,229)	1.37	0.37	(1.00)			1,900	2,038	138	0.35	0.37	0.02			9,102	7,891
TOTAL Community Relations and Volunteer Services	7,202	1,973	(5,229)	1.37	0.37	(1.00)			1,905	2,038	133	0.35	0.37	0.02			9,112	7,891
Maintenance																		
Salary & Wages - ES	74,720	67,662	(7,058)	14.17	12.53	(1.64)			80,689	69,917	(10,772)	14.66	12.53	(2.13)			309,193	270,647
Longevity - Environmental Serv	2,319	325	(1,994)	0.44	0.06	(0.38)			2,319	336	(1,983)	0.42	0.06	(0.36)			9,276	1,305
FICA - Environ Serv	5,856	5,201	(655)	1.11	0.96	(0.15)			5,904	5,374	(530)	1.07	0.96	(0.11)			22,787	20,806
Workers Comp - Plant Ops	457	547	90	0.09	0.10	0.01			905	566	(339)	0.16	0.10	(0.06)			2,276	2,190
MERS DB - Env. Serv.	6,110	6,110	0	1.16	1.13	(0.03)			6,110	6,110	0	1.11	1.09	(0.02)			24,441	24,442
MERS DC:Environmental Services	947	935	(12)	0.18	0.17	(0.01)			1,899	966	(933)	0.35	0.17	(0.17)			5,542	3,743
Health Ins - Env Serv	9,020	6,164	(2,856)	1.71	1.14	(0.57)			9,020	6,370	(2,650)	1.64	1.14	(0.50)			33,623	24,658
Health Ins - Retirees - EVS	833	2,150	1,317	0.16	0.40	0.24			3,680	2,222	(1,458)	0.67	0.40	(0.27)			8,373	8,600
Dental Ins - Env Serv	576	365	(211)	0.11	0.07	(0.04)			860	377	(483)	0.16	0.07	(0.09)			2,889	1,460
Uniforms - Plant Ops	0	913	913	0.00	0.17	0.17			152	943	791	0.03	0.17	0.14			2,085	3,653
Supplies - Plant Ops	15,299	7,756	(7,543)	2.90	1.44	(1.46)			10,689	8,014	(2,675)	1.94	1.44	(0.51)			47,383	31,022
Small Equipment	6,875	6,271	(604)	1.30	1.16	(0.14)			1,737	6,480	4,743	0.32	1.16	0.85			21,498	25,088
Building Repairs	9,481	15,522	6,041	1.80	2.87	1.08			20,892	16,039	(4,853)	3.80	2.87	(0.92)			51,459	62,089
Equipment Repairs	3,338	4,844	1,506	0.63	0.90	0.26			4,125	5,006	881	0.75	0.90	0.15			11,614	19,379
Vehicle Repair	532	1,073	541	0.10	0.20	0.10			656	1,109	453	0.12	0.20	0.08			7,985	4,291
Elevator	1,000	1,143	143	0.19	0.21	0.02			1,000	1,181	181	0.18	0.21	0.03			4,000	4,574
Lawn, Tree and Brush Services	2,013	996	(1,017)	0.38	0.18	(0.20)			0	1,029	1,029	0.00	0.18	0.18			2,013	3,985
Snow Removal - Contract	0	1,036	1,036	0.00	0.19	0.19			0	1,070	1,070	0.00	0.19	0.19			7,525	4,146
Building Rental	0	0	0	0.00	0.00	0.00			320	0	(320)	0.06	0.00	(0.06)			320	0
Education & Training - ES	0	111	111	0.00	0.02	0.02			0	114	114	0.00	0.02	0.02			841	443
Vehicle Fuel	1,298	1,115	(183)	0.25	0.21	(0.04)			963	1,152	189	0.17	0.21	0.03			4,829	4,464
Parking Garage Expenses	1,748	1,756	8	0.33	0.33	(0.01)			753	1,814	1,061	0.14	0.33	0.19			5,301	7,026
Water	3,471	3,632	161	0.66	0.67	0.01			2,885	3,754	869	0.52	0.67	0.15			12,822	14,529
Sewer	9,055	7,999	(1,056)	1.72	1.48	(0.24)			7,449	8,265	816	1.35	1.48	0.13			33,306	31,996
Electric	21,673	24,112	2,439	4.11	4.47	0.36			18,805	24,916	6,112	3.42	4.47	1.05			77,068	96,445
Natural Gas	9,057	8,306	(751)	1.72	1.54	(0.18)			11,481	8,583	(2,898)	2.09	1.54	(0.55)			50,454	33,227
Refuse Disposal	4,072	3,272	(800)	0.77	0.61	(0.17)			11,788	3,381	(8,407)	2.14	0.61	(1.54)			17,331	13,090
TOTAL Maintenance	189,754	179,316	(10,438)	35.97	33.21	(2.77)			205,081	185,088	(19,993)	37.26	33.17	(4.09)			776,234	717,298
Housekeeping																	36.41	33.21

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	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
Housekeeping (con't)																		
Salary & Wages - Housekeeping	61,340	70,843	9,503	11.63	13.12	1.49	68,858	73,205	4,347	12.51	13.12	0.61	236,788	283,373	46,585	11.11	13.12	2.01
Longevity - Housekeeping	2,081	863	(1,218)	0.39	0.16	(0.23)	2,081	892	(1,189)	0.38	0.16	(0.22)	8,324	3,451	(4,873)	0.39	0.16	(0.23)
FICA - Housekeeping	4,524	5,486	962	0.86	1.02	0.16	4,723	5,668	945	0.86	1.02	0.16	16,888	21,943	5,055	0.79	1.02	0.22
Workers Comp - Housekeeping	671	695	24	0.13	0.13	0.00	671	718	47	0.12	0.13	0.01	2,684	2,784	100	0.13	0.13	0.00
MERS DB - Housekeeping	958	947	(11)	0.18	0.18	(0.01)	947	947	0	0.17	0.17	0.00	3,799	3,790	(9)	0.18	0.18	0.00
MERS DC:Housekeeping	837	1,960	1,123	0.16	0.36	0.20	2,617	2,026	(591)	0.48	0.36	(0.11)	6,738	7,842	1,104	0.32	0.36	0.05
Health Ins - Housekeeping	8,561	8,732	171	1.62	1.62	(0.01)	8,561	9,023	462	1.56	1.62	0.06	36,712	34,925	(1,787)	1.72	1.62	(0.11)
Dental Ins - Housekeeping	504	572	68	0.10	0.11	0.01	602	591	(11)	0.11	0.11	0.00	2,357	2,289	(67)	0.11	0.11	0.00
Uniforms - Housekeeping	0	131	131	0.00	0.02	0.02	665	136	(529)	0.12	0.02	(0.10)	914	523	(391)	0.04	0.02	(0.02)
Supplies - Housekeeping	10,289	9,004	(1,285)	1.95	1.67	(0.28)	10,675	9,304	(1,371)	1.94	1.67	(0.27)	39,942	36,018	(3,924)	1.87	1.67	(0.21)
Contract Services-Hskpg	596	701	105	0.11	0.13	0.02	196	724	528	0.04	0.13	0.09	1,238	2,803	1,565	0.06	0.13	0.07
TOTAL Housekeeping	90,362	99,934	9,572	17.13	18.51	1.38	100,596	103,234	2,638	18.28	18.50	0.22	356,384	399,741	43,357	16.72	18.51	1.79
Laundry																		
Salary & Wages - Laundry	31,826	29,610	(2,216)	6.03	5.48	(0.55)	31,015	30,598	(417)	5.64	5.48	(0.15)	126,984	118,441	(8,543)	5.96	5.48	(0.47)
Longevity - Laundry	1,058	197	(861)	0.20	0.04	(0.16)	1,058	204	(854)	0.19	0.04	(0.16)	4,232	789	(3,443)	0.20	0.04	(0.16)
FICA - Laundry	2,513	2,280	(233)	0.48	0.42	(0.05)	2,571	2,356	(215)	0.47	0.42	(0.04)	10,317	9,124	(1,193)	0.48	0.42	(0.06)
Workers Comp - Laundry	215	254	39	0.04	0.05	0.01	215	262	47	0.04	0.05	0.01	860	1,018	158	0.04	0.05	0.01
MERS DB - Laundry	2,210	2,210	0	0.42	0.41	(0.01)	2,210	2,210	0	0.40	0.40	(0.01)	8,840	8,840	0	0.41	0.41	(0.01)
MERS DC:Laundry	587	338	(249)	0.11	0.06	(0.05)	767	350	(417)	0.14	0.06	(0.08)	2,003	1,354	(649)	0.09	0.06	(0.03)
Health Ins - Laundry	3,964	2,457	(1,507)	0.75	0.46	(0.30)	3,391	2,539	(852)	0.62	0.46	(0.16)	14,299	9,826	(4,473)	0.67	0.45	(0.22)
Dental Ins - Laundry	252	178	(74)	0.05	0.03	(0.01)	307	183	(124)	0.06	0.03	(0.02)	1,057	711	(346)	0.05	0.03	(0.02)
Supplies - Laundry	5,824	4,677	(1,147)	1.10	0.87	(0.24)	7,031	4,833	(2,198)	1.28	0.87	(0.41)	23,128	18,712	(4,416)	1.08	0.87	(0.22)
Linen Replacements - Laundry	2,731	1,774	(957)	0.52	0.33	(0.19)	1,849	1,833	(16)	0.34	0.33	(0.01)	10,208	7,095	(3,113)	0.48	0.33	(0.15)
TOTAL Laundry	51,180	43,975	(7,205)	9.70	8.14	(1.56)	50,413	45,368	(5,045)	9.16	8.13	(1.03)	201,927	175,910	(26,017)	9.47	8.14	(1.33)
Dietary																		
Small Equipment - Dietary	0	1,072	1,072	0.00	0.20	0.20	447	1,108	661	0.08	0.20	0.12	447	4,292	3,845	0.02	0.20	0.18
Contract Svcs-Dining	235,708	235,569	(139)	44.68	43.62	(1.06)	245,898	235,569	(10,329)	44.68	42.22	(2.46)	939,041	942,275	3,234	44.05	43.62	(0.43)
TOTAL Dietary	235,708	236,641	933	44.68	43.82	(0.86)	246,345	236,677	(9,668)	44.76	42.42	(2.34)	939,488	946,567	7,079	44.07	43.82	(0.25)
Therapy																		
Salary & Wages - Therapy	147,555	143,762	(3,793)	27.97	26.62	(1.35)	155,648	148,554	(7,094)	28.28	26.62	(1.66)	588,044	575,049	(12,995)	27.58	26.62	(0.96)
Longevity-Therapy	2,591	395	(2,196)	0.49	0.07	(0.42)	2,591	408	(2,183)	0.47	0.07	(0.40)	10,364	1,575	(8,789)	0.49	0.07	(0.41)
FICA - Therapy	10,657	11,028	372	2.02	2.04	0.02	11,452	11,396	(55)	2.08	2.04	(0.04)	43,452	44,110	658	2.04	2.04	0.00
Workers Comp - Therapy	359	508	149	0.07	0.09	0.03	359	525	166	0.07	0.09	0.03	1,436	2,031	595	0.07	0.09	0.03
MERS DB - Therapy	20,628	20,628	0	3.91	3.82	(0.09)	20,628	20,628	0	3.75	3.70	(0.05)	82,513	82,516	3	3.87	3.82	(0.05)
MERS DC:Therapy	1,868	150	(1,718)	0.35	0.03	(0.33)	2,272	154	(2,118)	0.41	0.03	(0.39)	6,622	599	(6,023)	0.31	0.03	(0.28)
Health Ins - Therapy Services	13,082	9,234	(3,848)	2.48	1.71	(0.77)	13,049	9,542	(3,507)	2.37	1.71	(0.66)	49,819	36,932	(12,887)	2.34	1.71	(0.63)
Dental Ins - Therapy	587	491	(96)	0.11	0.09	(0.02)	1,128	508	(620)	0.20	0.09	(0.11)	3,304	1,963	(1,341)	0.15	0.09	(0.06)
Supplies - Therapy	169	520	351	0.03	0.10	0.06	97	537	440	0.02	0.10	0.08	1,014	2,076	1,062	0.05	0.10	0.05
Small Equipment - Therapy	0	286	286	0.00	0.05	0.05	3,630	296	(3,334)	0.66	0.05	(0.61)	3,630	1,145	(2,485)	0.17	0.05	(0.12)
Professional Service - Medica	1,750	911	(839)	0.33	0.17	(0.16)	1,506	942	(564)	0.27	0.17	(0.10)	6,811	3,643	(3,168)	0.32	0.17	(0.15)
Advertising-Wellness Center	0	65	65	0.00	0.01	0.01	0	67	67	0.00	0.01	0.01	0	262	262	0.00	0.01	0.01
Consultant - Therapy	4,050	4,885	835	0.77	0.90	0.14	4,419	5,048	629	0.80	0.90	0.10	16,646	19,536	2,890	0.78	0.90	0.12
Pool Maintenance	295	844	549	0.06	0.16	0.10	892	872	(20)	0.16	0.16	(0.01)	4,405	3,375	(1,030)	0.21	0.16	(0.05)
Dues & Memberships - Therapy	0	40	40	0.00	0.01	0.01	0	42	42	0.00	0.01	0.01	0	159	159	0.00	0.01	0.01
Education & Training - Therapy	0	44	44	0.00	0.01	0.01	0	45	45	0.00	0.01	0.01	0	175	175	0.00	0.01	0.01
Travel - Therapy	0	8	8	0.00	0.00	0.00	0	9	9	0.00	0.00	0.00	0	32	32	0.00	0.00	0.00
TOTAL Therapy	203,591	193,799	(9,792)	38.60	35.89	(2.71)	217,672	199,573	(18,099)	39.55	35.77	(3.78)	818,061	775,178	(42,883)	38.37	35.89	(2.49)

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	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE								
	Actual	Budget	\$	Var	Actual / Day	Budget / Day	Var / Day	Actual	Budget	\$	Var	Actual / Day	Budget / Day	Var / Day	Actual	Budget	\$	Var	Actual / Day	Budget / Day	Var / Day
Ancillary																					
Medical Supplies	7,809	3,168	(4,641)	1.48	0.59	(0.89)		2,608	3,273	665	0.47	0.59	0.11	14,730	12,671	(2,059)	0.69	0.59	(0.10)		
Oxygen	3,964	3,160	(804)	0.75	0.59	(0.17)		4,421	3,265	(1,156)	0.80	0.59	(0.22)	15,405	12,640	(2,765)	0.72	0.59	(0.14)		
Legend Drugs	30,986	36,346	5,360	5.87	6.73	0.86		36,059	37,558	1,499	6.55	6.73	0.18	111,696	145,387	33,691	5.24	6.73	1.49		
Lab Services	3,477	1,754	(1,723)	0.66	0.32	(0.33)		2,938	1,812	(1,126)	0.53	0.32	(0.21)	11,040	7,018	(4,022)	0.52	0.32	(0.19)		
Radiology Services	1,636	1,267	(369)	0.31	0.23	(0.08)		2,373	1,309	(1,064)	0.43	0.23	(0.20)	6,079	5,067	(1,012)	0.29	0.23	(0.05)		
Misc Medical Services	33	256	223	0.01	0.05	0.04		82	265	183	0.01	0.05	0.03	141	1,027	886	0.01	0.05	0.04		
TOTAL Ancillary	47,905	45,951	(1,954)	9.08	8.51	(0.57)		48,480	47,482	(998)	8.81	8.51	(0.30)	159,092	183,810	24,718	7.46	8.51	1.05		
Diversional Therapy																					
Salary & Wages - Life Enrichm	27,763	37,748	9,985	5.26	6.99	1.73		29,599	39,006	9,407	5.38	6.99	1.61	112,727	150,992	38,265	5.29	6.99	1.70		
Longevity - Life Enrichment	1,214	0	(1,214)	0.23	0.00	(0.23)		1,214	0	(1,214)	0.22	0.00	(0.22)	4,856	0	(4,856)	0.23	0.00	(0.23)		
FICA - Life Enrichment	2,720	2,888	168	0.52	0.53	0.02		2,967	2,984	17	0.54	0.53	0.00	11,086	11,550	464	0.52	0.53	0.01		
Workers Comp - Life Enrichme	94	102	8	0.02	0.02	0.00		94	105	11	0.02	0.02	0.00	376	405	29	0.02	0.02	0.00		
MERS DB - Life Enrichment	2,204	2,204	0	0.42	0.41	(0.01)		2,204	2,204	0	0.40	0.39	(0.01)	8,817	8,818	1	0.41	0.41	(0.01)		
MERS DC:Life Enrichment	989	903	(86)	0.19	0.17	(0.02)		1,031	933	(98)	0.19	0.17	(0.02)	4,029	3,608	(421)	0.19	0.17	(0.02)		
Health Ins - Life Enrichment	4,952	2,447	(2,505)	0.94	0.45	(0.49)		3,452	2,529	(923)	0.63	0.45	(0.17)	17,683	9,786	(7,897)	0.83	0.45	(0.38)		
Dental Ins - Life Enrichment	288	213	(75)	0.05	0.04	(0.02)		343	220	(123)	0.06	0.04	(0.02)	1,289	853	(436)	0.06	0.04	(0.02)		
Supplies - Diversional Therapy	1,172	723	(449)	0.22	0.13	(0.09)		1,054	747	(307)	0.19	0.13	(0.06)	4,335	2,887	(1,448)	0.20	0.13	(0.07)		
Activity Supplies - Eden	714	666	(48)	0.14	0.12	(0.01)		709	688	(21)	0.13	0.12	(0.01)	2,845	2,664	(181)	0.13	0.12	(0.01)		
Educ. & Training-Activities	0	15	15	0.00	0.00	0.00		0	15	15	0.00	0.00	0.00	0	60	60	0.00	0.00	0.00		
Special Functions	1,627	828	(799)	0.31	0.15	(0.16)		210	856	646	0.04	0.15	0.12	2,404	3,315	911	0.11	0.15	0.04		
Beauty Shop Services	57	0	(57)	0.01	0.00	(0.01)		0	0	0	0.00	0.00	0.00	57	0	(57)	0.00	0.00	0.00		
Activity Expenses	16	46	30	0.00	0.01	0.01		0	47	47	0.00	0.01	0.01	16	186	170	0.00	0.01	0.01		
TOTAL Diversional Therapy	43,811	48,783	4,972	8.31	9.03	0.73		42,877	50,334	7,457	7.79	9.02	1.23	170,520	195,124	24,604	8.00	9.03	1.03		
Human Services																					
Salary & Wages - Human Serv	18,609	20,536	1,927	3.53	3.80	0.28		23,125	21,220	(1,905)	4.20	3.80	(0.40)	81,671	82,142	471	3.83	3.80	(0.03)		
Longevity - Human Services	600	0	(600)	0.11	0.00	(0.11)		600	0	(600)	0.11	0.00	(0.11)	2,400	0	(2,400)	0.11	0.00	(0.11)		
FICA - Human Serv	1,312	1,571	259	0.25	0.29	0.04		1,401	1,623	222	0.25	0.29	0.04	5,282	6,285	1,003	0.25	0.29	0.04		
Workers Comp - Human Serv	7	20	13	0.00	0.00	0.00		7	21	14	0.00	0.00	0.00	28	82	54	0.00	0.00	0.00		
MERS DB - Human Services	757	757	0	0.14	0.14	0.00		757	757	0	0.14	0.14	0.00	3,029	3,032	3	0.14	0.14	0.00		
MERS DC:Human Services	595	767	172	0.11	0.14	0.03		1,055	793	(262)	0.19	0.14	(0.05)	2,598	3,066	468	0.12	0.14	0.02		
Health Ins - Human Services	3,435	2,557	(878)	0.65	0.47	(0.18)		3,435	2,643	(792)	0.62	0.47	(0.15)	11,716	10,230	(1,486)	0.55	0.47	(0.08)		
Dental Ins - Human Services	72	91	19	0.01	0.02	0.00		274	94	(180)	0.05	0.02	(0.03)	793	362	(431)	0.04	0.02	(0.02)		
Education & Training - Hum Ser	0	99	99	0.00	0.02	0.02		0	102	102	0.00	0.02	0.02	48	393	345	0.00	0.02	0.02		
TOTAL Human Services	25,388	26,398	1,010	4.81	4.89	0.08		30,654	27,253	(3,401)	5.57	4.88	(0.69)	107,565	105,592	(1,973)	5.05	4.89	(0.16)		
Child Care																					
Salary & Wages - CC Asst. CDC	12,783	15,192	2,409	2.42	2.81	0.39		13,281	15,698	2,417	2.41	2.81	0.40	49,653	60,764	11,111	2.33	2.81	0.48		
Salary & Wages - Facilitator	8,672	8,088	(584)	1.64	1.50	(0.15)		9,547	8,358	(1,189)	1.73	1.50	(0.24)	33,656	32,353	(1,303)	1.58	1.50	(0.08)		
Longevity - Child Day Care	817	0	(817)	0.15	0.00	(0.15)		817	0	(817)	0.15	0.00	(0.15)	3,268	0	(3,268)	0.15	0.00	(0.15)		
FICA - CDC	1,595	1,781	186	0.30	0.33	0.03		1,720	1,840	120	0.31	0.33	0.02	6,401	7,125	724	0.30	0.33	0.03		
Workers Comp - CDC	43	0	(43)	0.01	0.00	(0.01)		43	0	(43)	0.01	0.00	(0.01)	172	0	(172)	0.01	0.00	(0.01)		
MERS DB - CDC	1,123	1,123	0	0.21	0.21	0.00		1,123	1,123	0	0.20	0.20	0.00	4,493	4,494	1	0.21	0.21	0.00		
MERS DC-Child Care	379	603	224	0.07	0.11	0.04		695	623	(71)	0.13	0.11	(0.01)	1,865	2,413	548	0.09	0.11	0.02		
Health Ins - CDC	1,552	2,000	448	0.29	0.37	0.08		2,042	2,067	25	0.37	0.37	0.00	7,609	8,003	394	0.36	0.37	0.01		
Dental Ins - CDC	151	142	(9)	0.03	0.03	0.00		278	147	(131)	0.05	0.03	(0.02)	917	567	(350)	0.04	0.03	(0.02)		
Uniforms - CDC	0	0	0	0.00	0.00	0.00		293	0	(293)	0.05	0.00	(0.05)	293	0	(293)	0.01	0.00	(0.01)		
Teaching/Educational Supplies	0	17	17	0.00	0.00	0.00		0	18	18	0.00	0.00	0.00	0	70	70	0.00	0.00	0.00		
Small Equipment - CDC	65	99	34	0.01	0.02	0.01		643	102	(541)	0.12	0.02	(0.10)	1,217	393	(824)	0.06	0.02	(0.04)		

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Grand Traverse Pavilions - SNF
SNF Income Statement
4/1/2025 to 4/30/2025

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	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
Child Care (con't)																		
Meals - CDC	2,574	641	(1,933)	0.49	0.12	(0.37)	2,503	662	(1,840)	0.45	0.12	(0.34)	10,101	2,567	(7,534)	0.47	0.12	(0.35)
Dietary Snacks - CDC	0	493	493	0.00	0.09	0.09	0	510	510	0.00	0.09	0.09	0	1,971	1,971	0.00	0.09	0.09
Special Functions - CDC	19	7	(12)	0.00	0.00	0.00	0	7	7	0.00	0.00	0.00	143	24	(119)	0.01	0.00	(0.01)
Indirect Costs-Childcare	1,400	1,400	0	0.27	0.26	(0.01)	1,400	1,400	0	0.25	0.25	0.00	5,600	5,600	0	0.26	0.26	0.00
Miscellaneous Exp-Childcare	102	66	(36)	0.02	0.01	(0.01)	0	68	68	0.00	0.01	0.01	204	262	58	0.01	0.01	0.00
TOTAL Child Care	31,276	31,652	377	5.93	5.86	(0.07)	34,385	32,623	(1,761)	6.25	5.85	(0.40)	125,591	126,606	1,015	5.89	5.86	(0.03)
Equipment Depreciation																		
Depreciation - Office	2,304	2,304	0	0.44	0.43	(0.01)	2,304	2,304	0	0.42	0.41	(0.01)	9,215	9,212	(3)	0.43	0.43	(0.01)
Depreciation Exp - Nursing	4,138	4,138	0	0.78	0.77	(0.02)	4,138	4,138	0	0.75	0.74	(0.01)	16,550	16,547	(3)	0.78	0.77	(0.01)
Depreciation - Dietary	1,375	1,375	0	0.26	0.25	(0.01)	1,375	1,375	0	0.25	0.25	0.00	5,499	5,498	(1)	0.26	0.25	0.00
Depreciation - Furniture	662	662	0	0.13	0.12	0.00	662	662	0	0.12	0.12	0.00	2,648	2,647	(1)	0.12	0.12	0.00
Depreciation - Maintenance	1,634	1,634	0	0.31	0.30	(0.01)	1,634	1,634	0	0.30	0.29	0.00	6,537	6,539	2	0.31	0.30	0.00
Depreciation - Vehicle	877	877	0	0.17	0.16	0.00	877	877	0	0.16	0.16	0.00	3,508	3,508	0	0.16	0.16	0.00
Depreciation-Equip Well. Ctr	200	200	0	0.04	0.04	0.00	200	200	0	0.04	0.04	0.00	800	800	0	0.04	0.04	0.00
TOTAL Equipment Depreciation	11,189	11,190	1	2.12	2.07	(0.05)	11,189	11,190	1	2.03	2.01	(0.03)	44,757	44,751	(6)	2.10	2.07	(0.03)
TOTAL SNF Operating Expenses	2,659,797	2,629,526	(30,270)	504.23	486.95	(17.28)	2,725,328	2,710,139	(15,188)	495.15	485.69	(9.47)	10,460,298	10,523,042	62,743	490.68	487.18	(3.50)
Net Operating Income	40,895	94,741	(53,846)	7.75	17.54	(9.97)	66,710	108,259	(41,549)	12.12	19.40	(7.45)	400,384	374,029	26,355	18.78	17.32	1.22
SNF Building Depreciation																		
Depreciation - Land Improv	1,594	1,594	0	0.30	0.30	(0.01)	1,594	1,594	0	0.29	0.29	0.00	6,376	6,376	0	0.30	0.30	0.00
Depreciation - Building	38,499	38,499	0	7.30	7.13	(0.17)	38,499	38,499	0	6.99	6.90	(0.10)	153,997	153,999	2	7.22	7.13	(0.09)
Depreciation - Parking Structr	5,437	5,437	0	1.03	1.01	(0.02)	5,437	5,437	0	0.99	0.97	(0.01)	21,748	21,749	1	1.02	1.01	(0.01)
Depreciation - Bldg Improv	12,328	12,328	0	2.34	2.28	(0.05)	12,328	12,328	0	2.24	2.21	(0.03)	49,313	49,316	3	2.31	2.28	(0.03)
Depreciation-Bldg Imp WellCtr	2,654	2,654	0	0.50	0.49	(0.01)	2,654	2,654	0	0.48	0.48	(0.01)	10,615	10,612	(3)	0.50	0.49	(0.01)
TOTAL SNF Building Depreciation	60,512	60,512	0	11.47	11.21	(0.27)	60,512	60,512	0	10.99	10.84	(0.15)	242,049	242,052	3	11.35	11.21	(0.15)
Net Income	(19,617)	34,229	(53,846)	(3.72)	6.34	(9.97)	6,197	47,747	(41,549)	1.13	8.56	(7.45)	158,335	131,977	26,358	7.43	6.11	1.22

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Grand Traverse Pavilions - SNF
Cottage Income Statement
4/1/2025 to 4/30/2025

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Include Adjustment Periods: NO Include Closing Periods: NO

	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Cottage Revenue									
Room Rental-Cottage-Private	196,386	264,720	(68,333)	195,508	273,544	(78,035)	794,545	1,058,879	(264,334)
Room Rental-Cottage-Priv Insur	60,686	26,430	34,256	62,350	27,311	35,039	247,044	105,718	141,326
Respite-Cottages	9,455	2,880	6,575	21,125	2,976	18,149	70,305	11,520	58,785
Registration Fee - Cottages	0	164	(164)	250	170	80	500	658	(158)
Ancillary Rev - Cottages	575	9,863	(9,288)	614	10,192	(9,578)	2,419	39,451	(37,032)
Meal Plan	26,218	27,340	(1,122)	27,455	28,252	(797)	106,043	109,360	(3,317)
Personal Care Services- Privat	1,652	1,315	337	1,680	1,359	321	6,879	5,260	1,619
Contractual Discount-Private	(7,795)	0	(7,795)	(7,795)	0	(7,795)	(31,180)	0	(31,180)
Contractual Allow MA Waiver	0	0	0	4,844	0	4,844	4,844	0	4,844
Contractual Allowance PACE	(16,883)	(5,602)	(11,281)	(16,778)	(5,602)	(11,176)	(68,269)	(22,413)	(45,856)
Scholarships Private Pay	(2,884)	(4,618)	1,734	(2,988)	(4,772)	1,784	(11,246)	(18,470)	7,224
TOTAL Cottage Revenue	267,409	322,492	(55,083)	286,266	333,430	(47,164)	1,121,883	1,289,963	(168,080)
Cottage Other Revenue									
Beauty Shop Income	0	483	(483)	167	499	(332)	1,062	1,933	(871)
Donation Income - Cottages	0	4,618	(4,618)	0	4,772	(4,772)	0	18,470	(18,470)
TOTAL Cottage Other Revenue	0	5,101	(5,101)	167	5,271	(5,104)	1,062	20,403	(19,341)
Total Income	267,409	327,593	(60,184)	286,433	338,701	(52,268)	1,122,945	1,310,366	(187,421)
Cottage Operating Expenses									
Salary & Wages - Admin - Cott	15,830	16,480	650	17,180	17,030	(150)	63,951	65,919	1,968
Salary & Wages - ES Cottages	10,540	8,329	(2,211)	10,155	8,606	(1,549)	38,294	33,314	(4,980)
Salary & Wages - Hskpg Cottage	6,844	7,316	472	4,300	7,560	3,260	18,483	29,266	10,783
Salary & Wages - RN Cottages	7,830	7,440	(390)	10,660	7,687	(2,973)	32,602	29,759	(2,843)
Salary & Wages - LPN Cottages	2,941	1,572	(1,369)	1,984	1,624	(360)	7,315	6,289	(1,026)
Salary & Wages - CNA Cottages	38,689	73,646	34,957	42,361	76,101	33,740	159,500	294,582	135,082
Salary & Wages - UW Cottages	82,307	54,848	(27,459)	80,305	56,677	(23,628)	330,624	219,392	(111,232)
Longevity - Cottages	3,730	0	(3,730)	3,730	0	(3,730)	14,920	0	(14,920)
Longevity - Cottages Admin	940	247	(693)	940	255	(685)	3,760	984	(2,776)
FICA Admin Cottages	1,235	1,261	26	1,275	1,303	28	4,826	5,041	215
FICA - Env Serv Cottages	747	637	(110)	757	658	(99)	2,880	2,549	(331)
FICA - Cottage Housekeeping	517	560	43	323	578	256	1,392	2,240	848
FICA - RN LPN CNA and UW - Co	9,759	10,519	760	9,672	10,870	1,198	38,128	42,076	3,948
Workers Comp - Cottages	1,076	909	(167)	2,728	939	(1,788)	5,956	3,637	(2,318)
Workers Comp - Cottage Admin	0	6	6	0	6	6	0	26	26
MERS DB - Cottages	7,203	7,182	(21)	7,182	7,182	0	28,748	28,724	(24)
MERS DB - Cottages Admin	2,166	2,166	0	2,166	2,166	0	8,666	8,669	3
MERS DC-Cottage	3,272	2,397	(875)	3,658	2,477	(1,181)	11,448	9,587	(1,861)
Health Ins - Cottages	11,435	11,183	(252)	12,485	11,183	(1,302)	49,105	44,729	(4,376)
Dental Ins - Cottages	1,085	728	(357)	1,123	728	(394)	4,252	2,908	(1,344)
Supplies - Cottages	0	13	13	0	14	14	229	54	(175)
Supplies Plant Ops - Cottages	1,465	36	(1,429)	2,351	37	(2,314)	7,046	146	(6,900)
Supplies Laundry - Cottages	251	60	(191)	1,838	62	(1,776)	2,089	239	(1,850)
Activity Supplies - Cottages	542	509	(33)	407	526	119	1,875	2,039	164
Small Equipment	2,538	0	(2,538)	1,092	0	(1,092)	7,595	0	(7,595)
Nursing Supplies - Cottages	679	319	(360)	730	330	(400)	3,109	1,273	(1,836)

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Grand Traverse Pavilions - SNF
Cottage Income Statement
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	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Cottage Operating Expenses (con't)									
Contract Services-Dining	62,654	63,084	430	65,311	63,084	(2,227)	249,512	252,333	2,821
Contract Svcs:Security-Cottag	0	228	228	0	228	228	663	906	243
Advertising - Cottages	146	5,295	5,149	146	5,472	5,326	7,388	21,179	13,791
Referral Fees	2,400	729	(1,671)	0	729	729	2,400	2,919	519
Printing & Binding - Comm Rel	0	52	52	0	52	52	0	202	202
Building Repairs - Cottages	2,997	842	(2,155)	8,399	842	(7,557)	14,176	3,363	(10,813)
Equipment Repairs - Cottages	681	137	(544)	0	137	137	7,222	553	(6,669)
Elevator-Cottages	1,000	351	(649)	1,000	351	(649)	4,000	1,407	(2,593)
Telephone - Cottages	0	357	357	760	357	(403)	1,400	1,427	27
Water - Cottages	763	1,736	973	683	1,736	1,053	3,117	6,943	3,826
Sewer - Cottages	1,468	1,668	200	1,248	1,668	420	6,050	6,672	622
Electric - Cottages	5,083	5,726	643	4,831	5,726	895	20,663	22,908	2,245
Natrual Gas - Cottages	773	1,974	1,201	4,789	1,974	(2,815)	24,298	7,899	(16,399)
Refuse Disposal - Cottages	623	657	34	623	657	34	1,869	2,626	757
Television - Cottages	2,469	1,570	(899)	999	1,570	571	5,980	6,277	297
Special Functions - Cottages	29	106	77	21	106	85	184	418	234
Beauty Shop Services	0	403	403	134	403	269	854	1,613	759
Indirect Costs-Cottages	20,000	20,000	0	20,000	20,000	0	80,000	80,000	0
Bond Interest Expense	3,820	3,278	(542)	3,820	3,278	(542)	15,279	13,106	(2,173)
Miscellaneous Exp - Cottages	45	52	7	0	52	52	45	206	161
Depreciation - Equip Cottages	917	917	0	917	917	0	3,668	3,669	1
TOTAL Cottage Operating Expenses	319,489	317,525	(1,964)	333,082	323,938	(9,143)	1,295,559	1,270,068	(25,492)
Net Operating Income	(52,080)	10,068	(62,148)	(46,649)	14,762	(61,411)	(172,614)	40,298	(212,913)
Cottage Building Depreciation									
Depreciation Bldg - Cottages	19,018	19,018	0	19,018	19,018	0	76,073	76,075	2
Depreciation-Cottage Bldg Impr	4,304	4,304	0	4,304	4,304	0	17,214	17,211	(3)
TOTAL Cottage Building Depreciation	23,322	23,322	0	23,322	23,322	0	93,288	93,286	(2)
Net Income	(75,402)	(13,254)	(62,148)	(69,971)	(8,560)	(61,411)	(265,902)	(52,988)	(212,914)

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Grand Traverse Pavilions - SNF
Balance Sheet
As Of 4/30/2025

Facility #

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	CURRENT PERIOD	PRIOR PERIOD	PREVIOUS YEAR
	Actual \$	Actual \$	Actual \$
Assets	0	0	0
Current Assets			
Cash			
County Held Cash			
Cash - County	5,787,646	6,795,933	7,701,794
Cash - Deposits (Cottages)	79,157	79,157	87,767
Cash - M.O.E.	11,304	3,319	3,319
TOTAL County Held Cash	5,878,107	6,878,409	7,792,881
Other Cash			
A/P Cash Clearing Account	15,228	15,228	15,228
Cash - Resident Trust	14,443	14,443	14,626
Cash-Payroll	10,305	6,705	6,705
Cash - Advance Pay Funding Ac	31,331	31,331	31,398
TOTAL Other Cash	71,307	67,956	67,956
TOTAL Cash	5,949,413	6,946,116	7,860,837
Accounts Receivable	5,078,180	4,728,390	4,040,893
Other Receivables			
Medicaid QAS Settlement Rec	708,993	707,416	824,570
Interest Receivable	40,000	30,000	0
Grants Receivable	(7,800)	(4,300)	36,048
Due from Foundation	6,944	6,944	6,944
MA Wage Pass Through Receiv	85,344	86,455	83,696
TOTAL Other Receivables	833,480	826,514	951,257
Inventory	173,266	173,266	173,266
Prepaid Expenses	0	0	0
Other Current Assets			
Prepaid Insurance - General	37,206	65,360	6,300
Prepaid Insurance - Work Comp.	27,701	26,621	0
TOTAL Other Current Assets	64,907	91,982	6,300
TOTAL Current Assets	12,099,247	12,766,269	13,032,553
Non-Current Assets			
Property & Equipment	15,104,356	15,054,107	15,306,973
Other Non Current Assets			
Due from PACE North	1,358,219	1,213,334	1,307,535
Deferred Outflows-Pension Plan	1,784,863	1,784,863	1,784,863
Deferred Outflows-OPEB	221,999	221,999	221,999
TOTAL Other Non Current Assets	3,365,081	3,220,196	3,314,397
TOTAL Non-Current Assets	18,469,437	18,274,303	18,621,371
TOTAL Assets	30,568,684	31,040,571	31,653,924
Liabilities & Equity			
Liabilities			
Current Liabilities			
Accounts Payable	565,955	929,590	1,142,531
Accrued Expenses	1,776,349	1,598,082	1,799,915
Other Current Liabilities			
Current Portion of Bonds Paya	725,000	725,000	725,000
Interest Payable	60,467	55,509	122,167

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Grand Traverse Pavilions - SNF
Balance Sheet
As Of 4/30/2025

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	CURRENT PERIOD	PRIOR PERIOD	PREVIOUS YEAR
	Actual \$	Actual \$	Actual \$
Other Current Liabilities (con't)			
Medicaid Cost Settle. Payable	3,062,000	3,029,000	2,930,000
TOTAL Other Current Liabilities	3,847,467	3,809,509	3,777,167
TOTAL Current Liabilities	6,189,771	6,337,181	6,719,613
Non-Current Liabilities			
Long-Term Liabilities			
Net Pension Liabilities	5,471,525	5,471,525	5,471,525
Pension Bonds (Non-Union) Iss	4,420,000	4,420,000	4,420,000
Pension Bonds (Union) Issued	3,970,000	3,970,000	4,190,000
Bonds Payable-Series 2017 Haw	1,150,000	1,380,000	1,380,000
Def Los on Adv Refund-'17	(36,875)	(37,417)	(39,044)
TOTAL Long-Term Liabilities	14,974,650	15,204,108	15,422,481
Other Non-Current Liabilities			
Deferred Inflow-OPEB	782,915	782,915	782,915
TOTAL Other Non-Current Liabilities	782,915	782,915	782,915
TOTAL Non-Current Liabilities	15,757,565	15,987,023	16,205,396
TOTAL Liabilities	21,947,337	22,324,205	22,925,010
Equity			
Equity			
RETAINED EARNINGS - PRIOR	10,499,269	10,499,269	10,499,269
Contributed Capital	126,540	126,540	126,540
TOTAL Equity	10,625,809	10,625,809	10,625,809
Net Income (Loss)	(2,004,462)	(1,909,443)	(1,896,895)
TOTAL Equity	8,621,347	8,716,367	8,728,914
TOTAL Liabilities & Equity	30,568,684	31,040,571	31,653,924

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Grand Traverse Pavilions - SNF
Cash Flow Statement
4/1/2025 to 4/30/2025

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	CURRENT PERIOD	PRIOR PERIOD	YEAR TO DATE
	Actual \$	Actual \$	Actual \$
Cash from Operating Activity	0	0	0
Net Income	(95,019)	(63,773)	(107,567)
Net Cash provided by Operating Activities			
Depreciation and Amortization	96,483	96,483	385,931
Changes in Working Capital Items			
Accounts Receivable	(349,790)	(409,278)	(1,037,287)
Prepaid Expenses	27,074	(72,301)	(58,607)
Due to/from	(10,000)	(30,000)	(40,000)
Inventory	0	0	0
Accounts Payable	(363,843)	(246,263)	(577,628)
Other Assets			
Medicaid Settlement Receivable	0	0	0
Employee Retention Credit Receivable	0	0	0
Due From Foundation	0	0	0
Due From Grants			
Grants Receivable	3,500	4,300	43,848
TOTAL Due From Grants	3,500	4,300	43,848
Deferred Outflows			
TOTAL Deferred Outflows	0	0	0
Due From Pace North	(144,885)	94,648	(50,683)
Medicare Settlements Receivable	0	0	0
Medicaid Wage Pass Through Rec	1,111	(7,180)	(1,648)
QAS Receivable	(1,577)	(38,392)	115,577
QMI Receivable	0	0	0
TOTAL Other Assets	(141,851)	53,375	107,094
Accrued Payroll & Other Expenses	183,433	317,460	(84,214)
Other Liabilities			
TOTAL Other Liabilities	0	0	0
Other Accrued Liabilities			
Medicare Advanced Payment	0	0	0
Deferred Inflows			
TOTAL Deferred Inflows	0	0	0
CPE and Medicaid Audit Reserve	33,000	33,000	132,000
QAS Payable	0	0	0
Net Pension Liability	0	0	0
TOTAL Other Accrued Liabilities	33,000	33,000	132,000
TOTAL Changes in Working Capital Items	(621,976)	(354,006)	(1,558,643)
TOTAL Net Cash provided by Operating Activities	(525,493)	(257,523)	(1,172,711)
Cash from Investing Activity	(620,512)	(321,297)	(1,280,278)
Fixed Asset Purchase	(146,190)	(28,006)	(181,145)
TOTAL Cash from Investing Activity	(146,190)	(28,006)	(181,145)
Cash from Financing Activities			
Long Term Debt	(230,000)	0	(450,000)
Short Term Debt/Notes Payable	0	0	0
TOTAL Cash from Financing Activities	(230,000)	0	(450,000)
Net Cash Activity	(996,703)	(349,303)	(1,911,423)
CASH BEG OF PERIOD	6,946,116	7,295,419	7,860,837
Cash Beginning Balances as of 3/31/2025	6,946,116	7,295,419	7,860,837
Net Cash Activity	(996,703)	(349,303)	(1,911,423)
Cash Ending Balance	5,949,413	6,946,116	5,949,413

Grand Traverse Pavilions					
Irregular payments					
2025					
Grand Traverse County	union pension bond principal	January	220,000.00	Amortization changes each year	Pmts done in 2039, prin. Gradually inc.
Grand Traverse County	union pension bond interest	January	93,581.25	Amortization changes each year	Expensed monthly
Grand Traverse County	Unemployment claims for 2024	January	11,547.00	We share an unemployment account	Billed by the County annually based on paid claims
AFP Specialty	Fire Panel Testing	January	18,495.54	Older invoices received in late December	Expensed in December; billing information updated
Midwest Pools Inc.	Pool bottom refinishing	January	13,625.00	Capital purchase	
Northern Michigan Glass	Front Doors	January	15,465.00	Capital purchase	
Acrisure	Cyber liability annual premium	January	12,287.50	Expensed monthly	
Warner Norcross	Attorney Fees	January	52,740.22	December fees paid in January	Expensed in December
Brown & Brown	Mgmt Liability annual premium	January	31,860.00	Expensed monthly	
Payroll	3 payrolls in the month (26 per year)	January	750,000.00	Biweekly pay, two 3 pay period months each year	
West Bend Insurance	Insured portion of Workers Compensation Exp	January	34,401.60	Down payment	Followed by 8 payments of \$11,019.80; expensed monthly
Grand Traverse County	non-union pension bond interest payment	February	53,675.00	Amortization changes each year	Expensed monthly, Paid twice each year
Otis Elevator	Two service contracts	February	7,031.88	Late billings for part of 2024	Estimate expensed monthly
CMS--Medicare	Penalties related to Survey	February	29,347.50		
State of Michigan	Quality Assurance Supplement Reconciliation	February	(259,721.82)	Annual reconciliation--refund in 2025	
Payroll	Perfect Attendance	February	9,000.00	Quarterly with an annual bonus	for those with perfect attendance
Nationwide Insurance	Liability, property and auto insurance	March	97,900.33	Installment payment 1 of 3	Calendar year policy; expensed monthly
Warner Norcross	Attorney Fees for January	March	28,282.50		
State of Michigan	Outstation worker payments per contract	March	18,725.00	1/2 Paid back to GTP by Pace	Contract renews 10/1--want decision by 6/2 each year
State of Michigan	Quality Assurance Assessment	March	264,677.40	4 months retroactive increase	
State of Michigan	Quality Measures Incentive Assessment	March	22,908.80	4 months retroactive increase	
Ginop Sales	Kubota	March	28,006.00	Board Approved Kubota Utility vehicle	
Grand Traverse County	Hawthorn cottage bond principal payment	April	230,000.00	Level principle payments	Pmts done in 2031-level principle pmts
Grand Traverse County	Hawthorn cottage bond interest payment	April	21,907.50	Amortization changes each year	Expensed monthly
Grand Traverse County	Rent--Pace Bond interest	April	41,171.25	Interest decreases each year	Paid by Pace to GTP
Relias	elearning program	April	40,053.40	Annual expense; billed 10/1 each year	Employee e learning module
NetSmart Technologies	Annual Pmt for legacy healthcare record access	April	25,200.00	Annual payment	annual pmt for legacy healthcare record access
CDW	VMWare 1 year license subscription	April	20,622.08	Annual payment	
TES Construction	50% down on two roofs (Aspen & Birch)	April	112,500.00	Capital purchase	
Warner Norcross	Attorney Fees for Feb	April	9,750.00	legal fees	
MCMCFC	Annual Dues	April	12,100.00	This is the 2024-25 amount	
Projected					
Payroll	Perfect Attendance	May	5,000.00	Quarterly payment-\$100 grossed up for FICA	for those with perfect attendance
Backflow Man	Backflow valve testing/repairs	May	5,000.00	Required annual testing	
Plante Moran	Cost Report Preparation	June	12,000.00	Medicare & Medicaid Cost Reports-annual	Benchmarking survey and MA rate projec.
TES Construction	Final 50% down on two roofs (Aspen & Birch)	June	112,500.00	Capital purchase	
Nationwide Insurance	Liability, property and auto insurance	June	97,900.33	Installment payment 2 of 3	Calendar year policy; expensed monthly
State of Michigan	Outstation worker payments per contract	June	37,450.00	1/2 due to be paid back to GTP from Pace	Contract renews 10/1--want decision by 6/3
Grand Traverse County	union pension bond interest payment	July	89,896.25	Amortization changes each year	Expensed monthly
Otis Elevator	Elevator contracts	July	11,000.00	Annual expense for elevator maintenance	
Brightly Software, Inc.	Maintenance management software	July	11,000.00	Annual renewal for software license	
State of Michigan	2019 Audit payment--after Circuit Court decision	July???	334,731.63	Dif between audited cost and allowed costs	for claims between 10/1/20 and 9/30/21 (1 year)
State of Michigan	2022 Audit payment-audit underway Jan 2025	July??	??	Dif between audited cost and allowed costs	for claims between 10/1/21 to 9/30/23 (2 years)
Payroll	Perfect Attendance	August	5,000.00	Quarterly payment-\$100 grossed up for FICA	for those with perfect attendance
Grand Traverse County	non-union pension bond principal	August	275,000.00	Amortization changes each year	Pmts done in 2039, prin. Gradually increase
Grand Traverse County	non-union pension bond interest	August	53,675.00	Amortization changes each year	Expensed monthly
Payroll	3 payrolls in the month (26 per year)	August	750,000.00		
Leading Age	Annual Dues	September	30,000.00	Annual Dues	Updated for actual 24-25 invoice (higher by \$325.00)
Nationwide Insurance	Liability, property and auto insurance	September	97,900.33	Installment payment 3 of 3	Calendar year policy; expensed monthly
MERS	Supplemental Pension Payment	October	31,000.00	Amount varies annually	Expense accrued monthly
Grand Traverse County	Hawthorn cottage bond interest payment	October	19,176.25	Amortization changes each year	Expensed monthly
Grand Traverse County	Rent--Pace Bond principal paid to County	October	160,000.00	Pmts done in 2037, prin inc by \$5k most years	To be paid by Pace to GTP, subject to sublease payment deferral agreement
Grand Traverse County	Rent-- Pace Bond interest paid to County	October	41,171.25	Interest decreases each year	To be paid by Pace to GTP, subject to sublease payment deferral agreement
Payroll	Perfect Attendance	October	6,000.00	Quarterly payment-\$100 grossed up for FICA	for those with perfect attendance
Relias	elearning program	October	39,000.00	Annual expense; billed 10/1 each year	Employee e learning module
NetSmart Technologies	Annual Pmt for legacy healthcare record access	October	25,200.00	Annual payment	annual pmt for legacy healthcare record access
Grand Traverse County	Rent--Pace Facility	October	31,250.00	Level lease payment	To be paid by Pace to GTP
Longevity Pay	Annual pay based on seniority and hours	November	85,000.00	Annual payment; expensed monthly	Per union agreement and handbook
State of Michigan	Outstation worker payments per contract	December	19,000.00	1/2 due to be paid back to GTP from Pace	Estimate--contract runs 10/1 to 9/30 each year
MERS	Defined Benefit Pension Contribution	December	-	Elective payment approved by board (if any)	\$1.2M in 2024
Retention Pay	Part of union contract and past practice for others	December	325,000.00		Includes employer taxes, expensed monthly

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

1000 Pavilions Circle, Traverse City, MI 49684
Telephone Number: 932-3000

Resolution 2025 - 2
Grand Traverse Pavilions/Cottages

2025 Cottage Rates

- WHEREAS,** The governing body requires that an annual operation budget be adopted, and
- WHEREAS,** sound management practices recognize the value of budget both as a blueprint and an evaluation tool, and
- WHEREAS,** an operational budget provides the basis for all expenditures levels needed to provide appropriate services, and
- THEREFORE**
- BE IT RESOLVED,** that the charge for routine services for new residents provided on and after January 1, 2025 by the Grand Traverse Pavilions/Cottages is as follows:

Evergreen & Hawthorn Cottages - Assisted Living

(Rates vary according to size of apartment but range between:)
\$2,500.00 - \$6,200.00

Hawthorn Lofts - Independent Living

(Rates vary according to size of apartment but range between:)
\$3,250.00 - \$4,000.00

Willow Cottage - Assisted Living

Suite \$6,300.00

Second occupant for all Cottages \$600

Respite:

Basic Services	-	\$225.00 per night
Expanded Services	-	\$325.00 per night

APPROVED _____
DISAPPROVED _____

at the May 29, 2025 meeting of the Grand Traverse County Department of Health and Human Services Board.

Mary Marois, Chair
Grand Traverse County Department of Health and Human Services Board

Date

GRAND TRAVERSE PAVILIONS

1000 Pavilions Circle
Traverse City, MI 49684

11

APPLICATION FOR ATTENDING OR CONSULTING PRIVILEGES

Please Check One:

Medical Doctor ☒ Doctor of Osteopathy ☐ Physician Assistant ☐ Certified Nurse Practitioner ☐

ATTENDING ☐ CONSULTING ☒

NAME IN FULL Anthony Alan Wecker DATE Apr 22, 2025

RESIDENCE ADDRESS _____ TELEPHONE _____

OFFICE ADDRESS 30150 Telegraph Road, Suite 371, Bingham Farms 48025 TELEPHONE 888-628-5535, ext 1058

Premedical Education: School Oakland University Date of Graduation _____

Medical Education: School Michigan College of Optometry at Ferris State University Date of Graduation May 06, 1995

Internship: Hospital _____ Dates _____

Residency: Hospital _____ Dates _____

MICHIGAN LICENSE: Date Aug 09, 2024 No. 4901003783
NPI# 1225148026

Hospital Staff Memberships:

Medical Society Memberships:

Specialty:

Board Certified: Yes ☐ No ☐ Date _____

In making application, I agree to the rules and policies of the Grand Traverse Medical Care which I understand are available upon request. I also agree to verification of my credentials by the Administrator of Munson Medical Center or other hospital where I have been accepted on staff.

SIGNED: Anthony A. Wecker

DATE: Apr 22, 2025

APPROVED: ☒ SIGNED: [Signature] DATE: 4/28/25
DISAPPROVED: ☐ Medical Director, Grand Traverse Medical Care

APPROVED: ☐ SIGNED: _____ DATE: _____
DISAPPROVED: ☐ Chair, Grand Traverse County Department of Health and Human Services Board

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05/10/17 Previous Version Obsolete

GRAND TRAVERSE PAVILIONS

1000 Pavilions Circle
Traverse City, MI 49684

12

APPLICATION FOR ATTENDING OR CONSULTING PRIVILEGES

Psychologist

Please Check One:

Medical Doctor ☐ Doctor of Osteopathy ☐ Physician Assistant ☐ Certified Nurse Practitioner ☐

ATTENDING ☐ CONSULTING ☒

NAME IN FULL Michael P. Hayes DATE 5/8/25

RESIDENCE ADDRESS _____ TELEPHONE _____

OFFICE ADDRESS _____ TELEPHONE _____

Premedical Education: School UNION INSTITUTE Date of Graduation 3/96

Medical Education: School Graduate School Date of Graduation _____

Internship: Hospital _____ Dates _____

Residency: Hospital _____ Dates _____

MICHIGAN LICENSE: Date _____ No. _____
NPI# _____

Hospital Staff Memberships: NA

Medical Society Memberships: MPA
ADA

Specialty: _____

Board Certified: Yes ☐ No ☒ Date _____

In making application, I agree to the rules and policies of the Grand Traverse Medical Care which I understand are available upon request. I also agree to verification of my credentials by the Administrator of Munson Medical Center or other hospital where I have been accepted on staff.

SIGNED: [Signature] DATE: 5/8/25

APPROVED: ☒ SIGNED: [Signature] DATE: 5/14/25
DISAPPROVED: ☐ Medical Director, Grand Traverse Medical Care

APPROVED: ☐ SIGNED: _____ DATE: _____
DISAPPROVED: ☐ Chair, Grand Traverse County Department of Health and Human Services Board

GRAND TRAVERSE PAVILIONS
1000 Pavilions Circle
Traverse City, MI 49684

APPLICATION FOR ATTENDING OR CONSULTING PRIVILEGES

Please Check One:

Medical Doctor ☐ Doctor of Osteopathy ☐ Physician Assistant ☐ Certified Nurse Practitioner ☒

ATTENDING ☒ CONSULTING ☐

NAME IN FULL Patrick Washington DATE May 8, 2025

RESIDENCE ADDRESS _____ TELEPHONE _____

OFFICE ADDRESS 1498 Pacific Ave, Ste 500, Tacoma, WA 98402 TELEPHONE 253-682-1710

Premedical Education: School _____ Date of Graduation _____

Medical Education: School Kennesaw State University Date of Graduation 12/2007

Internship: Hospital _____ Dates _____

Residency: Hospital _____ Dates _____

MICHIGAN LICENSE: Date 9/24/2021-9/23/2025 No. 4704258267 UPIN# _____

Hospital Staff Memberships:
See addendum

Medical Society Memberships:

Specialty: Family Medicine

Board Certified: Yes ☒ No ☐ Date _____

In making application, I agree to the rules and policies of the Grand Traverse Medical Care which I understand are available upon request. I also agree to verification of my credentials by the Administrator of Munson Medical Center or other hospital where I have been accepted on staff.

SIGNED: Patrick Washington DATE: May 8, 2025

APPROVED: ☒ SIGNED: _____ DATE: 5/19/25
DISAPPROVED: _____ Medical Director, Grand Traverse Medical Care

APPROVED: _____ SIGNED: _____ DATE: _____
DISAPPROVED: _____ Chairman, Grand Traverse County Department of Human Services Board

Concerts on the Lawn 2025

Grand Traverse Pavilions
Thursdays @ 7:00pm

Enjoy a summer evening with great music, family and good friends. Note that parking is often limited, so feel free to catch a free ride complimentary of BATA's Bayline Bus.

- June 12 **Miriam Pico and Friends**
- June 19 **The Gordon Lightfoot Tribute**
- June 26 **All About Buffett - Doc Probes and the Rip Tides**
- July 10 **Scottville Clown Band**
- July 17 **Petoskey Steel Drum Band**
- July 24 **Some Like It Yacht**
Featuring Judy Harrison
- July 31 **Backroom Gang**
- August 7 **Elvis Tribute Artist - Jake Slater**
- August 14 **K. Jones and The Benzie Playboys**

**Support the powerful work
of the Foundation**

Freewill donations at the concerts will go directly to supporting the Grand Traverse Pavilions Foundation's efforts to care for the elders in our community.

**Concerts are subject to change due to inclement weather.*

Title Sponsor



With Support From



Grand Traverse Pavilions
A COMMUNITY CARING FOR GENERATIONS

Headliner Sponsors



Food Sponsors

