GRAND TRAVERSE COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD

1000 Pavilions Circle, Traverse City, MI 49684

MINUTES OF THE MAY 5, 2025 SPECIAL BOARD MEETING

PRESENT: Mary Marois, Carol Crawford, Karen Griggs Board

Dave Hautamaki, Darcey Gratton Staff

ABSENT: TJ Andrews Commission

GUESTS: Peter B. (virtual)

The special board meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 3:07 p.m. by Board Chair Mary Marois in the Board room at Grand Traverse Pavilions.

Roll Call - Marois - yes, Crawford - yes, Griggs - yes

First Public Comment - None

Interview with Candidate: Peter B.

Time: 3:00 – 5:00 p.m.

Chairperson Marois welcomed the candidate and outlined the interview format. The discussion focused on key areas relevant to the CEO role, including:

- Licensing and regulatory understanding
- · Leadership and management style
- · People and interpersonal skills
- Conflict resolution strategies
- Budget oversight and financial experience
- Team building and fostering accountability
- Experience working with unions
- Crisis management and regulatory compliance
- Board governance and legal interface
- Independent leadership and executive decision-making
- Knowledge of Michigan-specific health regulations
- · Foresight on future challenges in the sector
- Community engagement and collaboration
- Public-facing leadership approach
- Willingness and ability to relocate

The candidate exited the interview at 4:48 p.m.

<u>Board Deliberation – Regarding CEO Position</u> – The Board reviewed the interview scores and evaluations for all six candidates. After thorough discussion, the Board unanimously agreed to invite two candidates for in-person interviews to be scheduled by early June.

Both candidates will be invited to spend two days in Traverse City. Travel expenses, including airfare, hotel accommodations, meals, and car rental, will be reimbursed.

It was agreed that each candidate will meet with the Executive Team as well as key community leaders during their visit.

Marois confirmed that she will contact all six candidates to inform them of the Board's decisions and next steps.

Crawford made a motion to invite both Darrell L. and James A. for an in-person interview. Motion seconded by Griggs and carried unanimously.

Second Public Comment - None

Meeting adjourned at 5:21	p.m.
Signatures:	
Mary Marois – Chair	
	epartment of Health and Human Services Board
Date: May 29, 2025	Approved Corrected and Approved