

**GRAND TRAVERSE COUNTY  
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

1000 Pavilions Circle, Traverse City, MI 49684

**MINUTES OF THE APRIL 25, 2025  
SPECIAL BOARD MEETING**

**PRESENT:** Mary Marois, Carol Crawford, Karen Griggs  
Dave Hautamaki

Board  
Staff

**ABSENT:** TJ Andrews

Commission

**GUESTS:** Darrell L. (virtual) and Anthony U. (virtual)

The special board meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 1:01 p.m. by Board Chair Mary Marois in the Board room at Grand Traverse Pavilions.

Roll Call - Marois - yes, Griggs – yes

**First Public Comment** - None

Crawford in 1:04 p.m.

**Interview with Candidate: Darrell L.**

**Time:** 1:00 – 3:00 p.m.

Chairperson Marois welcomed the candidate and outlined the interview format. The discussion focused on key areas relevant to the CEO role, including:

- Licensing and regulatory understanding
- Leadership and management style
- People and interpersonal skills
- Conflict resolution strategies
- Budget oversight and financial experience
- Team building and fostering accountability
- Experience working with unions
- Crisis management and regulatory compliance
- Board governance and legal interface
- Independent leadership and executive decision-making
- Knowledge of Michigan-specific health regulations
- Foresight on future challenges in the sector
- Community engagement and collaboration
- Public-facing leadership approach
- Willingness and ability to relocate

The candidate exited the interview at 2:48 p.m.

**Time:** 3:30 – 5:30 p.m.

The candidate exited the interview at 4:42 p.m.

Meeting adjourned at 4:51 p.m.

Mary Marois – Chair  
Grand Traverse County Department of Health and Human Services Board

Date: May 29, 2025 Approved \_\_\_\_\_  
 \_\_\_\_\_ Corrected and Approved \_\_\_\_\_