

Legacy

Investing Today to Impact Tomorrow

Spring 2016

Celebrating Champion Trustee – Evelyn Richardson

Evelyn Richardson has been healing, caring for and serving the community as a Registered Nurse and committed volunteer for nearly 40 years.

Her career has included medical-surgical, public health, home health and clinical quality assurance work. She has served active duty in the Nurse Corps for the U.S. Navy, retiring as Commander after serving in the Naval Reserves.

Evelyn has always had a passion for helping older adults, especially in their preferred setting, most often their home. She has been a member of the Grand Traverse Pavilions board since 2001, a member of the Art and Mary Schmuckal Foundation board since 1999 and helps many other charitable programs.

Also on her resumé: Public Health Nurse with the District Health Department, Case Manager for the Area Agency on Aging of Northwest Michigan, RN Record Reviewer for the Michigan Public Health Institute, President of Health Care Coordinators and, currently, Case Manager for Medicare Product for Priority Health.

And now, Evelyn has offered to be the spokesperson and champion for the “Power of PACE” capital campaign to bring PACE (Program of All-inclusive Care for the Elderly) to our region. She personifies what it means to improve the world with a personal spark.

For example ...

The Pavilions was offered the opportunity to participate in a fundraiser where six charities competed in a “Dancing with the Stars” style competition, *SwingShift and the Stars*. It was a chance to engage donors and to generate awareness for the PACE program and capital campaign.

Evelyn admits she stepped way out of her comfort zone but she agreed to be our celebrity dancer.



Evelyn Richardson with her *SwingShift and the Stars* dance partner Richard Dodge.

For five months she committed countless hours to rehearsal, training, interviews and public awareness exploits — all in preparation for the monthly dance-off celebrations. The schedule required her full commitment, generous support and certainly patience and understanding from her family, especially her husband Mike. The schedule was relentless by anyone’s standard, yet Evelyn shined as the bright light that we needed. Her effervescent smile engaged every audience and ultimately dominated the competition. The Pavilions raised \$152,000 during this competition and was able to shine the light on PACE and what it means to our region.

Evelyn’s legacy of commitment began with her parents, Art and Mary Schmuckal. She is active in the food pantry at her parish church and other

programs. Her father, in memory of his wife, established the Schmuckal Family Foundation in 1999 to support charitable organizations focused on health, wellbeing and education. Evelyn has served as secretary since its inception.

Evelyn’s family committed early to supporting the mission of caring for our most vulnerable and to the Grand Traverse Pavilions. Since that time the Schmuckal family and the Schmuckal Family Foundation have given more than \$500,000 in support of the Grand Traverse Pavilions and the PACE program. Evelyn serves on the Schmuckal Family Foundation Board with her siblings Barbara Benson, Donald Schmuckal, and Paul Schmuckal.

Since 2001, Evelyn has served as a trustee on the Grand Traverse Pavilions Foundation board, filling the seat vacated by the passing of her mother. She’s served as treasurer, vice president and president, and continues to serve as a Trustee. Her father was Chairman of the County Board of Supervisors when the Grand Traverse Medical Care Facility (now the Grand Traverse Pavilions) was first approved and built in 1959.

Evelyn is that person that we all strive to be. She is fierce in her commitment to family and community. She is kind, compassionate, driven, yet generous to a fault. When asked why she said yes to the dancing competition, her simple answer was, “Well, you needed me.”

Evelyn was just awarded the LeadingAge Trustee of the Year for 2015. LeadingAge is the association of organizations that serve seniors and are dedicated to transforming and enhancing the experience of aging. Evelyn met and exceeded all criteria. She has changed lives and improved the world through her lifelong commitment to excellence and compassionate care. She is a hero to this community, and a glorious gift to the Pavilions.

Continuing Our Tradition of Serving Our Elderly Population



Kory Hansen

Thank you for all of your support and generosity as we move diligently to bring PACE to the families of this beautiful region.

Can PACE help you or a loved one with long-term care needs?

There is a growing need in our region to support our frail senior community and their family of caregivers.

According to the AARP Public Policy Institute Report - residents 65 and older represent the fastest growing age group in Michigan, and an increasing number of state residents can expect to provide support for frail or ailing family members.

As the population in our region experiences increased longevity we will see more complex health issues including multiple chronic diseases that could increase the cost of healthcare for all and the need for additional services. Low-income seniors in rural communities are often under-served or not served at all due to lack of transportation, medical providers and family/caregiver support.

The demand and the need for an alternative option is critical. Currently family caregivers in our state provide an estimated 1.2 billion hours of unpaid care, valued at \$14.5 billion. Individuals and their family caregivers are looking for an option other than institutionalized nursing home care that honors and supports and provides peace of mind for family caregivers.

Grand Traverse Pavilions has been committed to providing quality loving support to those that need a community of caring since 1998. The Pavilions is a continuum of integrated health care services and is working to bring PACE to our region as an extension of that care.

Our goal through PACE is to provide our frail senior community members with an option that allows them to stay living independently as long as possible in their own homes while receiving the medical care, treatment and support they need to sustain a high quality of life.



the power of
pace

What is PACE?

Program of All-inclusive Care for the Elderly. PACE enables chronically ill adults to remain living in their own homes as part of family and community while receiving the care they need.

PACE is a comprehensive, coordinated health care program sponsored by Medicare and Medicaid and private funds to provide medically necessary care and services.

PACE offers an all-inclusive approach to health care through an interdisciplinary team of professionals working together to focus on the whole person, including their social, emotional and medical needs. PACE is a national quality model of care with a 40 year history of excellence in preserving wellness and supporting healthy outcomes.

PACE is focused on preventative care and a day health center.

**LIVE IN THE HOME YOU LOVE,
COME TO PACE FOR THE CARE YOU NEED.**

How do I qualify for PACE when it comes to our region?

To be eligible an individual must be 55 years or older, certified by the State of Michigan to need nursing home care, able to live safely in community with the support of PACE, and live in Antrim, Benzie, Grand Traverse, Leelanau, Manistee or Wexford Counties. Participants may remain in the PACE program for life, as long as they continue to meet eligibility or may leave a PACE program at any time.

What services will be included?

All-inclusive care is the cornerstone of the PACE model. PACE brings together a coordinated team of doctors, nurses, social workers, and therapists to provide frail seniors with an individualized care plan that addresses each person's unique medical care and social needs.

Adult day services offer nursing; physical, occupational and recreational therapies; meals; nutritional counseling; social work and personal care; medical care provided by a PACE physician familiar with the history, needs and preferences of each participant; home health care and personal care; all necessary prescription drugs; social services; medical specialties, such as audiology, dentistry, optometry, podiatry and speech therapy; respite care; and hospital and nursing home care when necessary.

How much will the PACE program cost?

PACE is a Medicare/Medicaid benefit. If a person qualifies for both Medicare and Medicaid, all costs associated with the program are covered including medical, dental, prescription and any medically necessary care identified through your individualized interdisciplinary team. If you are enrolled in a PACE Program you will never receive any out-of-pocket cost for your health care. Individuals that do not qualify for Medicaid are responsible for the portion of the monthly premium that Medicaid would have provided.

What about transportation?

Once enrolled in a PACE program transportation will be provided from your home to the day health center, appointments to medical specialists and activities arranged and approved by your interdisciplinary team. A specially equipped bus picks you up at home, brings you to the health center and takes you back home unless your family chooses to bring you.

What happens if I have health issues when I am not at the health center?

PACE will offer participants care 24 hours a day, 7 days a week, and 365 days a year. Participants will always have access to an assistant, registered nurse, physician or center administrator.

Meet Our New Champions

Deb Oetjens Jackson, Trustee



Deb Oetjens Jackson

Deb Oetjens Jackson is a social entrepreneur. Prior to her appointment as trustee of the Grand Traverse Pavilions Foundation, she worked with her husband Dr. Mark Jackson, a certified Geriatrician and nursing home Medical Director, to develop and grow Northwest Michigan Long Term Care Specialists. Now part of iNDIGO Health Partners, the practice brings quality geriatric focused primary care to residents of nursing homes and assisted living centers. She now

devotes her time to nonprofits and social causes offering her skills from a lengthy career in business management and marketing. Ms. Jackson is excited to join the Grand Traverse Pavilions Foundation Board and continue her advocacy for the elderly in our community. "The Pavilions is a gem in the realm of nursing homes and I am thrilled to be a part of the board," she says.

Ms. Jackson moved to Traverse City 10 years ago and lives by the philosophy, 'Bloom where you are planted.' She is Lay Leader at Central Church, President of the American Association of University Women and President Elect of the Zonta Club of Traverse City. Deb has also taught Writing Your Life Story for NMC's Extended Education Services.

Jerry L. Worden, Trustee



Jerry L. Worden

After graduating from Central Michigan University with a BS in Business Administration and an Accounting major, Jerry L. Worden began his almost 40 year career in the healthcare industry. His experience includes serving as Vice President of Northern Michigan Hospitals, covering 23 counties. He spent five years as Vice President/Chief Financial Officer at St. Luke's Hospital in Iowa, before moving back to Michigan for a position as Senior Vice President/CFO/Chief Compliance Officer for Marquette General Health System. Currently Mr. Worden serves as CFO/COO of iNDIGO Health Partners, a physician-led company focused on implementing customized programs for community hospitals. "I am excited about the prospect of becoming a Board member and giving back to our community," he says.

He has always made it a priority to be active in the communities he's worked in. He's served as Board Treasurer for the Jane Boyd Community House-Four Oaks in Cedar Rapids, Iowa. He served as CFO for the foundations at both the Marquette General Health System and Northern Michigan Hospital. As a board member of the Medical Care Access Coalition in Marquette, he was dedicated to helping provide care for the uninsured, starting a Federally Qualified Health Clinic to meet this goal. He and wife Charlene have made Traverse City home since early 2015.

Deborah Allen, Executive Director of the Grand Traverse Pavilions Foundation



Deborah Allen

Over the past fifteen years Deborah Allen has focused in healthcare philanthropy by working with health systems in Michigan, Pennsylvania and New Jersey to enhance their development programs. She started her fundraising career as the Hospital Foundation Director for Otsego Memorial Hospital, Gaylord, MI where she helped establish the fundraising program and led the organization through a successful \$3 Million building campaign for Emergency Services.

Ms. Allen and her husband Mark are thrilled to be back in northern Michigan after spending the last several years working and living on the East Coast. Most recently, she worked as the Foundation Executive Director for the Southern Ocean Medical Center/Meridian Health System in Manahawkin, New Jersey where she successfully exceeded an \$8 million dollar Emergency Department Capital Campaign goal.

Ms. Allen holds a Bachelor of Arts in Psychology from Millersville University of Pennsylvania.

She served as a Lieutenant in the United States Naval Reserves as an Administrative Officer and is a Certified Fundraising Executive (CFRE) by the Association of Fundraising Professionals.

"It is truly exciting to join this remarkable organization as they work to serve and support the families of this region," she says.

Family, Friends and Funders

First, let me take a moment to thank everyone for making my first few weeks so welcoming and productive! It is such a blessing to be back in northern Michigan after ten years. My husband, Mark, is a Michigander, and

for nearly twenty years we lived in the Gaylord area before moving out East. I'm a Pennsylvania girl, but Michigan is happily now my forever home. Since being back we have been enjoying visiting with our family down state, along with our dear friends in Grayling, Gaylord and Traverse City that we have sincerely missed.

Following the theme of family, friends and funders, it is important that I take a moment to thank the Grand Traverse Pavilions family who has welcomed me so graciously. Each individual I've met, at every level of service to the organization, has demonstrated that they are a caring, compassionate and capable group. It is no wonder that Pavilions has the reputation as the premier senior health care and residential continuum of choice in northern Michigan.

It's been an honor to work with several of our residents and their families who are quick to show and speak of their sincere gratitude for the level of care received. Their kind words and willingness to give back has inspired the *Gifts of Gratitude* giving brochure, a way our residents and their families can give back in support of the outstanding quality care provided by the Pavilion's healthcare staff.

The volunteers who support the Grand Traverse Pavilions are amazing... their level of involvement ranges from assisting with the respite Day Program, those who come in to provide entertainment and social engagement for the residents, to the pet therapy volunteers who bring "happy tails and unconditional kisses" to our residents.

It's essential to mention our dedicated volunteers who serve on the Grand Traverse Pavilions Foundation Board and who are listed in this publication. Please take a moment and thank them for their gift of service to assist the elderly in our community. Through their efforts we are enhancing the quality

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Dennis Prout - Proudly Supporting PACE

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If you have a change in your name, address or phone number, please forward this information as well. Acknowledge if you do not wish to be recognized as a donor. Your e-mail contact would be appreciated.



Grand Traverse Pavilions
FOUNDATION

1000 Pavilions Circle
Traverse City, MI 49684
(231) 932-3019

Independence is almost something magical we all hope for as we age, yet sometimes the effects of aging interrupt it.

What if the aging populace around us could stay at home much longer than they, or their children, ever dreamed? What if all of the help they need on a daily basis was available to them?

What if Traverse City leaders were making significant, sacrificial commitments to achieve the same amazing success stories demonstrated in PACE centers around the country? And what if we already had a facility available that could save thousands of dollars in medical costs?

Great news – it's coming.

As I've become more involved in PACE – Program of All-inclusive Care for the Elderly, I have been amazed at how our community has supported it. We have a wide range of help from the seven-county area and we are achieving something bigger than ourselves. And we're excited for your participation.

As a financial advisor, it's in my nature to think a bit differently. I think that, after learning about PACE and the Pavilions, you'll want to help a program that will impact the quality of life of our most valued residents – our local seniors, our cherished elders.

There are many ways to give efficiently:

- All donations are 100% tax-deductible when made to the Pavilions Foundation.
- IRA Required Minimum Distributions can be given directly. (At age 70½ an IRA cash distribution is required, and this type of giving is mutually beneficial because a charitable contribution can reduce your taxable income.)
- Appreciated stock can be given, allowing you the maximum tax deduction based on the current value of the stock.



Dennis Prout, CFP®, RMA,
Master Elite Advisor

For longer term planning, you can name the Pavilions Foundation as beneficiary on any tax-qualified accounts you would like to include in your respective estate plan through your personal will. Sale of appreciated securities is relatively simple when donated directly to the Pavilions Foundation. For other appreciated assets, including real estate and personal collections, you should

contact your respective advisor, attorney or accountant to determine the advisability. Perhaps you can leverage your giving in the same way the PACE project is leveraged – to assure incredible success and help many of us age independently.

I encourage you to contact the Grand Traverse Pavilions Foundation Office if you have questions about the information provided about charitable giving opportunities. I am certainly available as President of the Foundation to answer any questions you may have about supporting this worthwhile initiative for our community.

Dennis Prout currently serves as President of the Grand Traverse Pavilions Foundation — proudly supporting PACE (Program of All-inclusive Care for the Elderly) for our region. An Investment Advisor Representative, he has been in the retirement planning industry for more than 25 years. Fueled by his aspiration to empower clients by education, Dennis founded Prout Financial Design in 1990. This foundational belief system has had a ripple effect on every facet of his business practice and life. Dennis forges a direct relationship with each client, offering prudent financial guidance, perspective and advice. He also recommends financial products and services that are suitable to help achieve his clients' financial goals. Dennis takes great pride in his staff and the extensive experience they offer him and his clients as they work in tandem on a daily basis.



Volunteer Spotlight

We are gifted at the Pavilions with a Legacy of Volunteers that have built a formidable foundation, touching every aspect of the care that makes the Pavilions exemplary. There are more champion volunteers than we could ever list. Most of our volunteers will tell you they get more reward from volunteering than those they help — and they seldom seek recognition. I share this only to convey the richness of the experience possible when serving those in community who need you, with your time.

There are volunteer positions available at the Pavilions to fit your strengths and interests. We strive to match opportunity with champion volunteer. And we need each and every one of you.

Meet Janet Davis. Janet and her mother Doris have just joined our community. With her tremendous experience Janet has become a volunteer spokesperson for PACE. Here is their story.



Doris Drummer with her daughter Janet Davis.

Why the PACE Program is so Important

by Janet Davis

My mother was one of the first to enroll in PACE – Program of All-inclusive Care for the Elderly, when it opened in our area last year. I have been engaged with the PACE program when the company I work for opened a PACE program in Palm Beach County, Florida. I toured that facility early on and, after it was open, I saw firsthand what a state-of-the-art PACE program could do for our aging population. “What a magnificent idea,” I thought. “Why didn’t anyone think of this sooner?”

Through trial and error, and many hours of study, I became quite an expert on the plight of the elderly. From the time my mother was diagnosed with Alzheimer’s disease in 2008, I’d been looking for better ways to care for her and manage the effects of this devastating illness. I found the help we needed in the PACE Program. As her disease progressed, and she became nursing home appropriate, I knew that this program was going to work to keep her at home. And it has done just that.

I shudder to think about what life might be like now had I not enrolled my mom in PACE. All facets of the program are a godsend. For the past two years, my mother has blossomed with PACE.

She is an active part of the society they create at the PACE adult day center she attends three days a week. It is good for body and brain.

She has consistency in her life with daily exercises, uses her creative talents in arts and crafts activities, eats good meals, and maintains her physical health thanks to the onsite PACE clinic.

The doctor, the advanced registered nurse practitioner and the nurse manager who are entrusted with the care of all participants have continually monitored my mom’s condition, prescribed and adjusted her medications as needed — and done it all conveniently from the same location as the adult day program. I credit their thorough, watchful care for keeping my mom’s condition from deteriorating faster than it might have under other circumstances.

Mom has had a few ups and downs, but she is still active and mobile and, most importantly, stable in her decline at this time. The other professionals at the PACE Center are equally responsible for the participants thriving so well. The dietitian makes sure my mother is taking in enough calories by giving a dietary supplement and a supply of Ensure Plus to enjoy at home. The rehab director has been a great help to my mom after she fell and hurt her knee. Mom received therapy and a knee brace that made it possible for her to keep walking. The social worker is there for the caregiver to provide guidance and keep

family members informed of support groups available to us. Through PACE, my mother receives incontinence products and barrier cream, as needed, directed by the home health services coordinator. Another integral member of the team is an occupational therapist.

One of the more invaluable benefits of the PACE adult day program is music, music, MUSIC! With music therapy in all its forms, whether a classical pianist or a musical comedian, the participants are treated to a show most days and invited to sing along. This can really stimulate the memory and participants seem to magically recall words to the songs from “the old days.” Discussion groups, trivia and card games are offered for those folks who enjoy them.

I believe the day center aspect really makes those who participate feel like a valued part of a community and at the end of the day, they return home. Who can ask for more than that?

When I reflect on everything the PACE Program has brought to our lives, I have no doubt that I want it to continue for mom at our new home base in Michigan. I am my mother’s voice and will advocate for the PACE Program to be brought to Traverse City. I will work to make it happen in any way I can. It is truly “All -inclusive Care for the Elderly” and I highly recommend it to all who need it.

When Caring Comes Full-Circle

It only took a few months for family members to notice the positive changes in Aurora.

Before she'd moved into The Cottages on the Grand Traverse Pavillions campus, "she was isolated," said Katryna, Aurora's daughter. "She has friends now. They are always going somewhere, doing something interesting."

The infectious smile on Aurora's face is proof.

"You can't put a price on the comfort of heart that I have, and the gratitude for the entire caregiver team who sincerely cares for Mom," Katryna said. It's not just the daily caregivers, of course, but the people who prepare her meals, wash her clothes, the bus drivers who take them on adventures and all the others involved.

So when the holidays came, Aurora and her family wanted to do something nice for the staff that

continued to make her transition so comfortable; they wanted to give them a gift. Because of the financial limit on gifts to staff we wanted a more extensive way to show our appreciation.

So Katryna reached out to Penny Hanks, Residential Services Director at The Cottages, to ask about other opportunities to support the wonderful staff of caregivers that are so appreciated by her mother. Penny offered an alternative that could provide care, compassion, and comfort to an employee in their time of need — a gift to the Gwen Rauch Cancer Fund. The fund helps Grand Traverse Pavillions employees who are dealing with cancer.

Gwen Rauch, Food and Environmental Services Director at the Grand Traverse Pavillions, established the fund while undergoing her own battle with cancer when she was hit with uncovered

treatment costs. It was her wish that all memorial gifts made in her honor be donated to a fund that would assist other Pavillions employees fighting cancer. Making gifts to the fund was part of the staff's healing process after Gwen's passing, and, going forward, the fund has served as a way to honor Gwen's memory while also supporting fellow employees dealing with cancer treatment and recovery.

Each year, two to four employees use the Gwen Rauch Cancer Fund for assistance with bills for utilities, gas, food or prescriptions while in treatment. Up to \$1,500 is available to eligible employees, with \$250 distributed monthly until they are able to return to work. Support from The Gwen Rauch Cancer Fund, sustained by generous donations and annual fundraisers, is administered through Human Resources.

Based on the generosity of Aurora and her family, and their gracious interest in supporting her caregivers, the Grand Traverse Pavillions Foundation has created a brochure, "Gifts of Gratitude," for those opportunities when a resident or family wants to say more than "Thank you." The staff now has an opportunity to make a sometimes difficult conversation more comfortable by offering them a way to say "Perhaps this is an option you or your family may consider." The brochures are available at each Nurse's Station, and in the common areas in The Cottages. They offer the opportunity for caregivers to be recognized, and for residents and their families to give praise for exceptional care by offering a testimonial.

The brochure also outlines many giving opportunities to support the employees and the Grand Traverse Pavillions as we strive to provide the very best care for our residents and elders in our community. When asked how it made her feel to make this gift, Aurora said, "It makes me happy... thank you!"



Katryna with her mother Aurora.

Family, Friends and Funders

Continued from p. 3

of life for our seniors. Their efforts are helping to bring PACE – Program of All-inclusive Care for the Elderly to our community.

Lastly, but certainly by no means least, it is essential to acknowledge our generous funders. Traverse City is so blessed to have had the foresight of leaders who understand the importance of charitable support for the many organizations that care for our community in so many ways. Certainly the Pavillions, and most recently the PACE Campaign, has been the grateful recipient of support from lead organizations like Rotary through a matching grant from Rotary Charities. The local families that have helped transform

our community through their generational and impactful giving are truly inspirational, such as the Schmuckal's, the McManus's, the Oleson's, and so many more that I look forward to meeting and working with.

For all of these reasons it is sincerely my honor and joy to be working with the Grand Traverse Pavillions, and with all of you who are reading this "Legacy" newsletter. Together, we are making a difference in the lives of our most valued citizens – our elders!

Thank you – Sincerely.

ANNOUNCING

2016 Concerts

ON THE LAWN
GRAND TRAVERSE PAVILIONS

FREE
MUSIC!

FUN FOR
FAMILIES!

Thursdays @ 7:00 pm

Enjoy a summer evening with great music, family and good friends. Bring a chair, blanket or picnic. Food and ice cream also available.

- JUNE 2 SONG OF THE LAKES
- JUNE 9 ROB BOLIN
- JUNE 16 LEVI BRITTON WITH DREW HALE
- JUNE 23 THE GORDON LIGHTFOOT TRIBUTE
- JUNE 30 JAZZ NORTH
- JULY 7 THE ACCIDENTALS WITH THEO PERRY & JONATHAN ELLIOT OF THE FLOORWALKERS
- JULY 14 PETER, PAUL & MARY REMEMBERED
- JULY 21 GRAND TRAVERSE PIPES & DRUMS
- JULY 25 JEFF HAAS QUINTET FEATURING ANTHONY STANCO & LAURIE SEARS.
- JULY 28 JETTY RAE WITH CHRIS DUPONT
- AUG 4 BENJAMAN JAMES & OLD MISSION COLLECTIVE WITH CHLOE KIMES
- AUG 11 BAY AREA BIG BAND
- AUG 18 MIRIAM PICO
- AUG 25 K. JONES & THE BENZIE COUNTY PLAYBOYS

Support the Power of PACE.

Free will donations at the concerts help the Grand Traverse Pavilions Foundation bring PACE, Program of All-inclusive Care for the Elderly, to Northern Michigan.

Concerts are subject to change due to weather.

Mark Your Calendar for the 2016
Concerts on the Lawn! See p. 7.



Grand Traverse Pavilions
FOUNDATION

1000 Pavilions Circle, Traverse City, MI 49684

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Want to be a Volunteer Hero?

Maya Angelou said that a “hero is any person really intent on making this a better place for all people.” At Grand Traverse Pavilions, our volunteers are heroes that are integral to the success of our programs and services, and an essential part of making this a better place for our residents. Our mission is to provide a continuum of care and services that are community-based and community-focused. Volunteers bring the community to our residents every day.

Last year hundreds of volunteer heroes gave over 11,000 hours of service to Grand

Traverse Pavilions. They helped with activities, sang or played for residents, performed church services, helped with outings, or helped with one of the many community events held on the Pavilions campus and much more. We greatly appreciate all the volunteers who gave their time and talents over the last year.

Are you interested in being a hero? We have opportunities for all ages, groups, families or individuals, with a wide variety of skills and interests, and great flexibility to work around busy schedules.

Opportunities include:

- One-on-One Companions
- Transporters
- Activities, games and bingo
- Outings
- Gardening
- Concerts on the Lawn

To find out more visit our website, gtpavilions.org/volunteer-opportunities or call Elizabeth Sonnabend at 943-2601.

